

### Anglo American plc (“the Company”)

Registered office: 17 Charterhouse Street, London EC1N 6RA  
 Registered number: 3564138 (incorporated in England and Wales)  
 LEI: 549300S9XF92D1X8ME43

#### Notification of transactions by Directors and PDMRs

The Company has been notified of the following transactions in its Ordinary Shares by Directors and Persons Discharging Managerial Responsibilities (“PDMRs”):

- On 1 April 2022, a purchase of Ordinary Shares by Hilary Maxson, a Non-Executive Director.
- On 1 April 2022, awards of GBP 3,600 of free shares were made to Directors and PDMRs at nil cost under the Company’s Share Incentive Plan, a UK HM Revenue & Customs (“HMRC”) approved all-employee share plan. These shares are subject to a three year holding period.
- On 4 April 2022, gift transfers of Ordinary Shares at nil cost by a PDMR to two adult children, one of whom is a person closely associated (PCA) with the PDMR.
- On 4 April 2022, an exercise of share options by a Director in respect of the Company’s Sharesave Plan, a UK HMRC approved all-employee Save As You Earn (“SAYE”) share option plan under which employees are able to save from their monthly salary funds to exercise share options at the end of the savings period at a fixed discounted option price.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Hilary Maxson
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Non-Executive Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Purchase of Ordinary Shares.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 39.86	500
e)	Aggregated information		
	Aggregated volume	500	
	Price	GBP 39.86	
f)	Date of the transaction	2022-04-01	
g)	Place of the transaction	London Stock Exchange – XLON	

<b>1.</b>	<b>Details of PDMR / PCA</b>		
a)	Name	Didier Charreton	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Group Director – People and Organisation (PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
<b>4.</b>	<b>Details of the transaction(s)</b>		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	90
e)	Aggregated information		

	Aggregated volume	90
	Price	GBP 0.00
f)	Date of the transaction	2022-04-01
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Bruce Cleaver				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	CEO De Beers (PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>90</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	90
Price(s)	Volume(s)					
GBP 0.00	90					
e)	Aggregated information					
	Aggregated volume	90				
	Price	GBP 0.00				
f)	Date of the transaction	2022-04-01				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Mark Cutifani				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Chief Executive (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>90</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	90
Price(s)	Volume(s)					
GBP 0.00	90					
e)	Aggregated information					
	Aggregated volume	90				
	Price	GBP 0.00				
f)	Date of the transaction	2022-04-01				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Ruben Fernandes
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	CEO of Base Metals (PDMR)

b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
c)	Currency	GBP - British Pound				
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Price(s)	Volume(s)					
GBP 0.00	90					
e)	Aggregated information					
	Aggregated volume	90				
	Price	GBP 0.00				
f)	Date of the transaction	2022-04-01				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Anik Michaud
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Group Director – Corporate Relations and Sustainable Impact (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43

<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820				
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
c)	Currency	GBP - British Pound				
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Price(s)	Volume(s)					
GBP 0.00	90					
e)	Aggregated information  Aggregated volume  Price	  90  GBP 0.00				
f)	Date of the transaction	2022-04-01				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Themba Mkhwanazi
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	CEO Bulk Commodities (Director/PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820

b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>90</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	90
Price(s)	Volume(s)						
GBP 0.00	90						
e)	Aggregated information						
	Aggregated volume	90					
	Price	GBP 0.00					
f)	Date of the transaction	2022-04-01					
g)	Place of the transaction	London Stock Exchange – XLON					

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Tony O'Neill
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Technical Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	90
e)	Aggregated information		
	Aggregated volume	90	
	Price	GBP 0.00	
f)	Date of the transaction	2022-04-01	
g)	Place of the transaction	London Stock Exchange – XLON	

<b>1.</b>	<b>Details of PDMR / PCA</b>		
a)	Name	Stephen Pearce	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Finance Director (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
<b>4.</b>	<b>Details of the transaction(s)</b>		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	90
e)	Aggregated information		



	Aggregated volume	90
	Price	GBP 0.00
f)	Date of the transaction	2022-04-01
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Duncan Wanblad				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Group Director, Strategy & Business Development (PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>90</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	90
Price(s)	Volume(s)					
GBP 0.00	90					
e)	Aggregated information					
	Aggregated volume	90				
	Price	GBP 0.00				
f)	Date of the transaction	2022-04-01				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
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a)	Name	Peter Whitcutt					
<b>2.</b>	<b>Reason for the notification</b>						
a)	Position / status	CEO Marketing (PDMR)					
b)	Initial notification / amendment	Initial notification					
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
<b>4.</b>	<b>Details of the transaction(s)</b>						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>90</td> </tr> </tbody> </table>		Price(s)	Volume(s)	GBP 0.00	90
Price(s)	Volume(s)						
GBP 0.00	90						
e)	Aggregated information						
	Aggregated volume	90					
	Price	GBP 0.00					
f)	Date of the transaction	2022-04-01					
g)	Place of the transaction	London Stock Exchange – XLON					

<b>1.</b>	<b>Details of PDMR / PCA</b>		
a)	Name	Duncan Wanblad	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Group Director, Strategy & Business Development (PDMR)	
b)	Initial notification / amendment	Initial notification	

<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Full name of the entity	Anglo American plc						
b)	LEI	549300S9XF92D1X8ME43						
<b>4.</b>	<b>Details of the transaction(s)</b>							
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each						
	Identification Code	GB00B1XZS820						
b)	Nature of the transaction	Gift transfers of Ordinary Shares at nil cost to two adult children, one of whom is a PCA						
c)	Currency	GBP - British Pound						
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>15,000</td> </tr> <tr> <td>GBP 0.00</td> <td>15,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	15,000	GBP 0.00	15,000
Price(s)	Volume(s)							
GBP 0.00	15,000							
GBP 0.00	15,000							
e)	Aggregated information							
	Aggregated volume	30,000						
	Price	GBP 0.00						
f)	Date of the transaction	2022-04-04						
g)	Place of the transaction	London Stock Exchange – XLON						

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Emma Wanblad
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	PCA – of Duncan Wanblad, a PDMR
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	

a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820				
b)	Nature of the transaction	Receipt of gift transfer of Ordinary Shares from a PDMR at nil cost				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>15,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	15,000
Price(s)	Volume(s)					
GBP 0.00	15,000					
e)	Aggregated information Aggregated volume Price	15,000 GBP 0.00				
f)	Date of the transaction	2022-04-04				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Tony O'Neill
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Technical Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820
b)	Nature of the transaction	Exercise of share options granted in 2018 under the Company's Sharesave Plan, a UK HMRC approved all-employee SAYE plan, and retention of shares.
c)	Currency	GBP - British Pound

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 12.33	1,459
e)	Aggregated information		
	Aggregated volume	1,459	
	Price	GBP 12.33	
f)	Date of the transaction	2022-04-04	
g)	Place of the transaction	London Stock Exchange – XLON	

Clare Davage  
Deputy Company Secretary  
6 April 2022