

**Anglo American plc (the “Company”)**

Registered office: 17 Charterhouse Street, London EC1N 6RA, United Kingdom

Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

**Notification of transactions by Directors / PDMRs**

The Company announces the following transactions in its Ordinary Shares by Directors and Persons Discharging Managerial Responsibility (“PDMRs”):

- Purchases of Ordinary Shares under the Company’s Non-Executive Directors’ ‘Shares in lieu of fees’ scheme. These shares were acquired in the market using after-tax Directors’ fees in respect of their services to the Company relating to the period 1 January – 31 March 2026; and
- Awards of GBP 3,600 of free shares at nil cost under the Company’s Share Incentive Plan, a UK HM Revenue & Customs (“HMRC”) approved all-employee share plan. These shares are subject to a three year holding period.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>					
a)	Name	Stuart Chambers				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Chair (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each				
	Identification Code	GB00BTK05J60				
b)	Nature of the transaction	Purchase of Shares, pursuant to a Non-Executive Directors’ ‘Shares in lieu of fees’ scheme				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 30.02</td> <td>605</td> </tr> </table>	Price(s)	Volume(s)	GBP 30.02	605
Price(s)	Volume(s)					
GBP 30.02	605					

e)	Aggregated information	
	Aggregated volume	605
	Price	GBP 30.02
f)	Date of the transaction	2026-03-26
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Magali Anderson				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Non-Executive Director (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each				
	Identification Code	GB00BTK05J60				
b)	Nature of the transaction	Purchase of Shares, pursuant to a Non-Executive Directors' 'Shares in lieu of fees' scheme				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 30.02</td> <td>268</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 30.02	268
Price(s)	Volume(s)					
GBP 30.02	268					
e)	Aggregated information					
	Aggregated volume	268				
	Price	GBP 30.02				
f)	Date of the transaction	2026-03-26				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Nonkululeko Nyembezi				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Non-Executive Director (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each				
	Identification Code	GB00BTK05J60				
b)	Nature of the transaction	Purchase of Shares, pursuant to a Non-Executive Directors' 'Shares in lieu of fees' scheme				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 30.02</td> <td>241</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 30.02	241
Price(s)	Volume(s)					
GBP 30.02	241					
e)	Aggregated information					
	Aggregated volume	241				
	Price	GBP 30.02				
f)	Date of the transaction	2026-03-26				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Duncan Wanblad
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Chief Executive Officer (Director/PDMR)
b)	Initial notification / amendment	Initial notification

<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each				
	Identification Code	GB00BTK05J60				
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>113</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	113
Price(s)	Volume(s)					
GBP 0.00	113					
e)	Aggregated information					
	Aggregated volume	113				
	Price	GBP 0.00				
f)	Date of the transaction	2026-03-26				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	John Heasley
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Chief Financial Officer (Director/PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	

a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.623855311355311 each  GB00BTK05J60				
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>113</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	113
Price(s)	Volume(s)					
GBP 0.00	113					
e)	Aggregated information  Aggregated volume  Price	  113  GBP 0.00				
f)	Date of the transaction	2026-03-26				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Alison Atkinson
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Chief Projects & Development Officer (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.623855311355311 each  GB00BTK05J60
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.

c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	113
e)	Aggregated information		
	Aggregated volume	113	
	Price	GBP 0.00	
f)	Date of the transaction	2026-03-26	
g)	Place of the transaction	London Stock Exchange – XLON	

<b>1.</b>	<b>Details of PDMR / PCA</b>		
a)	Name	Monique Carter	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Chief People & Organisation Officer (PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
<b>4.</b>	<b>Details of the transaction(s)</b>		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each	
	Identification Code	GB00BTK05J60	
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	113

e)	Aggregated information	
	Aggregated volume	113
	Price	GBP 0.00
f)	Date of the transaction	2026-03-26
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Al Cook				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	CEO, De Beers (PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each				
	Identification Code	GB00BTK05J60				
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>113</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	113
Price(s)	Volume(s)					
GBP 0.00	113					
e)	Aggregated information					
	Aggregated volume	113				
	Price	GBP 0.00				
f)	Date of the transaction	2026-03-26				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Ruben Fernandes				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Chief Operating Officer (PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each				
	Identification Code	GB00BTK05J60				
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>113</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	113
Price(s)	Volume(s)					
GBP 0.00	113					
e)	Aggregated information					
	Aggregated volume	113				
	Price	GBP 0.00				
f)	Date of the transaction	2026-03-26				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Tom McCulley
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Chief Technical Officer (PDMR)
b)	Initial notification / amendment	Initial notification

<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each				
	Identification Code	GB00BTK05J60				
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>113</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	113
Price(s)	Volume(s)					
GBP 0.00	113					
e)	Aggregated information					
	Aggregated volume	113				
	Price	GBP 0.00				
f)	Date of the transaction	2026-03-26				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Helena Nonka
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Chief Strategy & Sustainability Officer (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	

a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.623855311355311 each  GB00BTK05J60				
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>113</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	113
Price(s)	Volume(s)					
GBP 0.00	113					
e)	Aggregated information  Aggregated volume  Price	  113  GBP 0.00				
f)	Date of the transaction	2026-03-26				
g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Richard Price
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Chief Legal & Corporate Affairs Officer (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
<b>4.</b>	<b>Details of the transaction(s)</b>	
a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.623855311355311 each  GB00BTK05J60
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.

c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>113</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	113
Price(s)	Volume(s)						
GBP 0.00	113						
e)	Aggregated information						
	Aggregated volume	113					
	Price	GBP 0.00					
f)	Date of the transaction	2026-03-26					
g)	Place of the transaction	London Stock Exchange – XLON					

<b>1.</b>	<b>Details of PDMR / PCA</b>						
a)	Name	Matt Walker					
<b>2.</b>	<b>Reason for the notification</b>						
a)	Position / status	CEO, Marketing (PDMR)					
b)	Initial notification / amendment	Initial notification					
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
<b>4.</b>	<b>Details of the transaction(s)</b>						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.623855311355311 each					
	Identification Code	GB00BTK05J60					
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company's Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>113</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	113
Price(s)	Volume(s)						
GBP 0.00	113						

e)	Aggregated information	
	Aggregated volume	113
	Price	GBP 0.00
f)	Date of the transaction	2026-03-26
g)	Place of the transaction	London Stock Exchange – XLON

Clare Davage  
VP, Deputy Company Secretary  
27 March 2026