

### Anglo American plc (“the Company”)

Registered office: 17 Charterhouse Street, London EC1N 6RA  
Registered number: 3564138 (incorporated in England and Wales)  
LEI: 549300S9XF92D1X8ME43

#### Notification of transactions by Directors and PDMRs

The Company announces that on 26 March 2025, awards of GBP 3,600 of free shares were made to Directors and Persons Discharging Managerial Responsibilities (“PDMRs”) at nil cost under the Company’s Share Incentive Plan, a UK HM Revenue & Customs (“HMRC”) approved all-employee share plan. These shares are subject to a three year holding period.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Duncan Wanblad				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Chief Executive (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
<b>4.</b>	<b>Details of the transaction(s)</b>					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Ordinary Shares at nil cost under the Company’s Share Incentive Plan, a UK HMRC approved all-employee share plan. These shares are subject to a three year holding period.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>150</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	150
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e)	Aggregated information					
	Aggregated volume	150				

	Price	GBP 0.00
f)	Date of the transaction	2025-03-26
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	John Heasley				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Finance Director (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
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f)	Date of the transaction	2025-03-26				
g)	Place of the transaction	London Stock Exchange – XLON				
<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Alison Atkinson				

<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Projects & Development Director (PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Full name of the entity	Anglo American plc				
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g)	Place of the transaction	London Stock Exchange – XLON				

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Monique Carter
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	People & Organisation Director (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	

a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
<b>4.</b>	<b>Details of the transaction(s)</b>						
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<b>1.</b>	<b>Details of PDMR / PCA</b>		
a)	Name	Al Cook	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	CEO of De Beers (PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Full name of the entity	Anglo American plc	
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a)	Description of the financial instrument  Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820				
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<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>	
a)	Name	Matt Daley
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Technical & Operations Director (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
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<b>1.</b>	<b>Details of PDMR / person closely associated (PCA)</b>		
a)	Name	Ruben Fernandes	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	Regional Director, Americas (PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
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<b>1.</b>	<b>Details of PDMR / PCA</b>						
a)	Name	Tom McCulley					
<b>2.</b>	<b>Reason for the notification</b>						
a)	Position / status	CEO of Crop Nutrients (PDMR)					
b)	Initial notification / amendment	Initial notification					
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>						
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<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Themba Mkhwanazi				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Regional Director, Africa & Australia (PDMR)				
b)	Initial notification / amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
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<b>1.</b>	<b>Details of PDMR / PCA</b>					
a)	Name	Helena Nonka				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position / status	Strategy & Sustainability Director (PDMR)				
b)	Initial notification / amendment	Initial notification				
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<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Richard Price
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Legal & Corporate Affairs Director (PDMR)
b)	Initial notification / amendment	Initial notification

<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
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<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Matt Walker
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	CEO of Marketing (PDMR)
b)	Initial notification / amendment	Initial notification
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Clare Davage  
Deputy Company Secretary  
Anglo American plc  
28 March 2025