

Investec Limited

Incorporated in the Republic of South Africa
 Registration number 1925/002833/06
 JSE share code: INL
 JSE Hybrid code: INPR
 JSE debt code: INLV
 NSX share code: IVD
 BSE share code: INVESTEC
 ISIN: ZAE000081949
 LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales
 Registration number 3633621
 LSE share code: INV P
 JSE share code: INP
 ISIN: GB00B17BBQ50
 LEI: 2138007Z3U5GWDN3MY22

TRANSACTIONS IN INVESTEC PLC AND INVESTEC LIMITED ORDINARY SHARES

As part of the dual listed company structure, Investec plc and Investec Limited (together “Investec”) notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the Financial Conduct Authority and/or the JSE Listings Requirements.

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Marc Kahn				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of GBP0.0002 each GB00B17BBQ50				
b)	Nature of the transaction	Off market take up of shares on vesting of conditional shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP5.01</td> <td>823</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP5.01	823
Price(s)	Volume(s)					
GBP5.01	823					
d)	Aggregated information					

	- Aggregated volume	823
	- Price	GBP 5.01
e)	Date of the transaction	25 March 2025
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	GBP 4,123.23
Highest price	GBP N/A
Lowest price	GBP N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Marc Kahn				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec plc				
b)	LEI	2138007Z3U5GWDN3MY22				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0002 each				
	Identification code	GB00B17BBQ50				
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 5.01</td> <td>739</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 5.01	739
Price(s)	Volume(s)					
GBP 5.01	739					
d)	Aggregated information					
	- Aggregated volume	739				
	- Price	GBP 5.01				

e)	Date of the transaction	25 March 2025
f)	Place of the transaction	London

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	GBP 3,702.39
Highest price	GBP 5.01
Lowest price	GBP 5.01
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Stuart Spencer				
2	Reason for the notification					
a)	Position/status	PDMR				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Investec Limited				
b)	LEI	213800CU7SM6O4UWOZ70				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR 0.0002 each ZAE000081949				
b)	Nature of the transaction	On market sale of shares following the release of forfeitable shares.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>ZAR 118.18</td> <td>30,904</td> </tr> </tbody> </table>	Price(s)	Volume(s)	ZAR 118.18	30,904
Price(s)	Volume(s)					
ZAR 118.18	30,904					
d)	Aggregated information - Aggregated volume - Price	 30,904 ZAR 118.18				

e)	Date of the transaction	25 March 2025
f)	Place of the transaction	Johannesburg

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Total value of transaction	ZAR 3,652,250.17
Highest price	ZAR 118.69
Lowest price	ZAR 117.60
Nature of interest	Direct Beneficial

Clearance was obtained for the above dealings in securities.

Johannesburg and London
26 March 2025

Sponsor:
Investec Bank Limited