

Anglo American plc (the “Company”)

Registered office: 17 Charterhouse Street, London EC1N 6RA, United Kingdom

Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

Notification of transactions by Directors / PDMRs

Awards of Ordinary Shares (“Shares”) were made under the Company’s Bonus Share Plan (“BSP”) and Long Term Incentive Plan (“LTIP”) at nil cost on 7 March 2025 to Directors / PDMRs as detailed below. A share price of £23.695, as approved by the Company’s Remuneration Committee, has been used to determine the number of shares awarded. This share price has been calculated based on the average closing share price between 24 and 28 February 2025.

Awards made under the BSP

Under the terms of the BSP, and subject to continued employment, one third of each Share award will vest and be released in March 2027, and the remaining two thirds of each award will vest and be released in March 2028.

Name of Director / PDMR	Number of Shares
Duncan Wanblad	39,619
John Heasley	24,041
Alison Atkinson	18,285
Monique Carter	18,285
Al Cook	15,699
Matt Daley	18,285
Ruben Fernandes	21,095
Tom McCulley	18,776
Themba Mkhwanazi	16,347
Helena Nonka	18,266
Richard Price	18,760
Matt Walker	18,729

Awards made under the LTIP

The LTIP provides Executive Directors and senior leadership with Shares awarded on a conditional basis as determined by the Remuneration Committee. These awards will vest in March 2028, subject to continued employment and the satisfaction of performance conditions as outlined in the Directors’ remuneration report of the Company’s 2024 Integrated Annual Report. Any vested Shares will be subject to a further holding period of two years and be released in March 2030.

Name of Director / PDMR	Number of Shares
Duncan Wanblad	204,697
John Heasley	122,636
Alison Atkinson	64,783
Monique Carter	64,783
Al Cook	84,106
Matt Daley	64,783
Ruben Fernandes	88,586
Tom McCulley	82,666
Themba Mkhwanazi	82,666

Helena Nonka	64,715
Richard Price	66,466
Matt Walker	77,864

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Duncan Wanblad				
2.	Reason for the notification					
a)	Position / status	Chief Executive (Director/PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2027 and two thirds in March 2028.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>39,619</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	39,619
Price(s)	Volume(s)					
GBP 0.00	39,619					
e)	Aggregated information					
	Aggregated volume	39,619				
	Price	GBP 0.00				
f)	Date of the transaction	2025-03-07				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					

a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>204,697</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	204,697
Price(s)	Volume(s)					
GBP 0.00	204,697					
e)	Aggregated information Aggregated volume Price	 204,697 GBP 0.00				
f)	Date of the transaction	2025-03-07				
g)	Place of the transaction	London Stock Exchange – XLON				

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	John Heasley
2.	Reason for the notification	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820

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c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	24,041
e)	Aggregated information		
	Aggregated volume	24,041	
	Price	GBP 0.00	
f)	Date of the transaction	2025-03-07	
g)	Place of the transaction	London Stock Exchange – XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
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b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	122,636
e)	Aggregated information		
	Aggregated volume	122,636	
	Price	GBP 0.00	
f)	Date of the transaction	2025-03-07	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Alison Atkinson				
2.	Reason for the notification					
a)	Position / status	Projects & Development Director (PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2027 and two thirds in March 2028.				
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d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>18,285</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	18,285
Price(s)	Volume(s)					
GBP 0.00	18,285					
e)	Aggregated information					
	Aggregated volume	18,285				
	Price	GBP 0.00				
f)	Date of the transaction	2025-03-07				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
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b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the				

		Shares will then be subject to a further holding period of two years and will be released in March 2030.					
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Price(s)	Volume(s)						
GBP 0.00	64,783						
e)	Aggregated information						
	Aggregated volume	64,783					
	Price	GBP 0.00					
f)	Date of the transaction	2025-03-07					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Monique Carter	
2.	Reason for the notification		
a)	Position / status	People & Organisation Director (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
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b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2027 and two thirds in March 2028.	
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Price(s)	Volume(s)						
GBP 0.00	18,285						
e)	Aggregated information						
	Aggregated volume	18,285					
	Price	GBP 0.00					
f)	Date of the transaction	2025-03-07					
g)	Place of the transaction	London Stock Exchange – XLON					
4.2	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.					
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Price(s)	Volume(s)						
GBP 0.00	64,783						
e)	Aggregated information						
	Aggregated volume	64,783					
	Price	GBP 0.00					
f)	Date of the transaction	2025-03-07					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Al Cook
2.	Reason for the notification	
a)	Position / status	CEO of De Beers (PDMR)

b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820				
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Price(s)	Volume(s)					
GBP 0.00	15,699					
e)	Aggregated information Aggregated volume Price	 15,699 GBP 0.00				
f)	Date of the transaction	2025-03-07				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820				
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c)	Currency	GBP - British Pound				

d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	84,106
e)	Aggregated information		
	Aggregated volume	84,106	
	Price	GBP 0.00	
f)	Date of the transaction	2025-03-07	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Matt Daley	
2.	Reason for the notification		
a)	Position / status	Technical & Operations Director (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
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c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	18,285
e)	Aggregated information		
	Aggregated volume	18,285	

	Price	GBP 0.00				
f)	Date of the transaction	2025-03-07				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
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Price(s)	Volume(s)					
GBP 0.00	64,783					
e)	Aggregated information					
	Aggregated volume	64,783				
	Price	GBP 0.00				
f)	Date of the transaction	2025-03-07				
g)	Place of the transaction	London Stock Exchange – XLON				

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Ruben Fernandes
2.	Reason for the notification	
a)	Position / status	Regional Director, Americas (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43

4.1 Details of the transaction(s)					
a)	<p>Description of the financial instrument</p> <p>Anglo American plc Ordinary Shares of USD0.54945 each</p> <p>Identification Code</p> <p>GB00B1XZS820</p>				
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Price(s)	Volume(s)				
GBP 0.00	21,095				
e)	<p>Aggregated information</p> <p>Aggregated volume</p> <p>21,095</p> <p>Price</p> <p>GBP 0.00</p>				
f)	<p>Date of the transaction</p> <p>2025-03-07</p>				
g)	<p>Place of the transaction</p> <p>London Stock Exchange – XLON</p>				
4.2 Details of the transaction(s)					
a)	<p>Description of the financial instrument</p> <p>Anglo American plc Ordinary Shares of USD0.54945 each</p> <p>Identification Code</p> <p>GB00B1XZS820</p>				
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d)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>88,586</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	88,586
Price(s)	Volume(s)				
GBP 0.00	88,586				
e)	<p>Aggregated information</p> <p>Aggregated volume</p> <p>88,586</p> <p>Price</p> <p>GBP 0.00</p>				
f)	<p>Date of the transaction</p> <p>2025-03-07</p>				

g)	Place of the transaction	London Stock Exchange – XLON
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1.	Details of PDMR / person closely associated (PCA)					
a)	Name	Tom McCulley				
2.	Reason for the notification					
a)	Position / status	CEO of Crop Nutrients (PDMR)				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
b)	LEI	549300S9XF92D1X8ME43				
4.1	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
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Price(s)	Volume(s)					
GBP 0.00	18,776					
e)	Aggregated information					
	Aggregated volume	18,776				
	Price	GBP 0.00				
f)	Date of the transaction	2025-03-07				
g)	Place of the transaction	London Stock Exchange – XLON				
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Price(s)	Volume(s)						
GBP 0.00	82,666						
e)	Aggregated information						
	Aggregated volume	82,666					
	Price	GBP 0.00					
f)	Date of the transaction	2025-03-07					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Themba Mkhwanazi	
2.	Reason for the notification		
a)	Position / status	Regional Director, Africa & Australia (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
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Price(s)	Volume(s)						
GBP 0.00	16,347						
e)	Aggregated information						
	Aggregated volume	16,347					
	Price	GBP 0.00					
f)	Date of the transaction	2025-03-07					
g)	Place of the transaction	London Stock Exchange – XLON					
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Price(s)	Volume(s)						
GBP 0.00	82,666						
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	Aggregated volume	82,666					
	Price	GBP 0.00					
f)	Date of the transaction	2025-03-07					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Helena Nonka
2.	Reason for the notification	
a)	Position / status	Strategy & Sustainability Director (PDMR)

b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Full name of the entity	Anglo American plc				
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Price(s)	Volume(s)					
GBP 0.00	18,266					
e)	Aggregated information Aggregated volume Price	 18,266 GBP 0.00				
f)	Date of the transaction	2025-03-07				
g)	Place of the transaction	London Stock Exchange – XLON				
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a)	Description of the financial instrument Identification Code	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.				
c)	Currency	GBP - British Pound				

d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>64,715</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	64,715
Price(s)	Volume(s)						
GBP 0.00	64,715						
e)	Aggregated information						
	Aggregated volume	64,715					
	Price	GBP 0.00					
f)	Date of the transaction	2025-03-07					
g)	Place of the transaction	London Stock Exchange – XLON					

1.	Details of PDMR / person closely associated (PCA)						
a)	Name	Richard Price					
2.	Reason for the notification						
a)	Position / status	Legal & Corporate Affairs Director (PDMR)					
b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Full name of the entity	Anglo American plc					
b)	LEI	549300S9XF92D1X8ME43					
4.1	Details of the transaction(s)						
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each					
	Identification Code	GB00B1XZS820					
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2027 and two thirds in March 2028.					
c)	Currency	GBP - British Pound					
d)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>GBP 0.00</td> <td>18,760</td> </tr> </table>		Price(s)	Volume(s)	GBP 0.00	18,760
Price(s)	Volume(s)						
GBP 0.00	18,760						
e)	Aggregated information						
	Aggregated volume	18,760					

	Price	GBP 0.00				
f)	Date of the transaction	2025-03-07				
g)	Place of the transaction	London Stock Exchange – XLON				
4.2	Details of the transaction(s)					
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each				
	Identification Code	GB00B1XZS820				
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.				
c)	Currency	GBP - British Pound				
d)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>66,466</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	66,466
Price(s)	Volume(s)					
GBP 0.00	66,466					
e)	Aggregated information					
	Aggregated volume	66,466				
	Price	GBP 0.00				
f)	Date of the transaction	2025-03-07				
g)	Place of the transaction	London Stock Exchange – XLON				

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Matt Walker
2.	Reason for the notification	
a)	Position / status	CEO of Marketing (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43

4.1 Details of the transaction(s)					
a)	<p>Description of the financial instrument</p> <p>Anglo American plc Ordinary Shares of USD0.54945 each</p> <p>Identification Code</p> <p>GB00B1XZS820</p>				
b)	<p>Nature of the transaction</p> <p>Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2027 and two thirds in March 2028.</p>				
c)	<p>Currency</p> <p>GBP - British Pound</p>				
d)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>18,729</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	18,729
Price(s)	Volume(s)				
GBP 0.00	18,729				
e)	<p>Aggregated information</p> <p>Aggregated volume</p> <p>18,729</p> <p>Price</p> <p>GBP 0.00</p>				
f)	<p>Date of the transaction</p> <p>2025-03-07</p>				
g)	<p>Place of the transaction</p> <p>London Stock Exchange – XLON</p>				
4.2 Details of the transaction(s)					
a)	<p>Description of the financial instrument</p> <p>Anglo American plc Ordinary Shares of USD0.54945 each</p> <p>Identification Code</p> <p>GB00B1XZS820</p>				
b)	<p>Nature of the transaction</p> <p>Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.</p>				
c)	<p>Currency</p> <p>GBP - British Pound</p>				
d)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 0.00</td> <td>77,864</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 0.00	77,864
Price(s)	Volume(s)				
GBP 0.00	77,864				
e)	<p>Aggregated information</p> <p>Aggregated volume</p> <p>77,864</p> <p>Price</p> <p>GBP 0.00</p>				
f)	<p>Date of the transaction</p> <p>2025-03-07</p>				

g)	Place of the transaction	London Stock Exchange – XLON
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Clare Davage
Deputy Company Secretary
7 March 2025