## Anglo American plc (the "Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA, United Kingdom Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

## Notification of transactions by Directors / PDMRs

The Company announces the following transactions in its Ordinary Shares ("Shares") by Directors and PDMRs.

<u>Vesting of Shares awarded at nil cost under the Company's Bonus Share Plan ("BSP"), Long Term</u> Incentive Plan ("LTIP") and Non-Cyclical Share Awards Plan ("NCA").

On 4 March 2024, awards made under the BSP, LTIP and NCA vested to a Director and PDMRs and Shares were released and sold to cover withholding taxes as noted below at £17.3653 per share (or JSE: ZAR407.6388 per share).

Awards granted under the LTIP in 2021 vested at 40.33% based on the extent to which the relevant performance conditions were met. Further details can be found in the Directors' remuneration report of the Company's 2023 Integrated Annual Report (the "2023 remuneration report"), published on 4 March 2024. The awards therefore vested to the following Director and PDMRs, to the extent noted below. The remaining portion of the share awards did not vest and lapsed on the same date.

Awards granted under the BSP to PDMRs vest in two tranches. For grants made up to 2020, the first tranche, equal to two thirds of the award, vests three years after grant and the remaining third vests as a second tranche five years from grant. For grants made from 2021, the first tranche, equal to one third of the award, vests two years after grant and the remaining two thirds vests as a second tranche three years after grant. First tranches of the 2022 BSP awards and the second tranche of the 2019 and 2021 BSP awards have vested as set out below.

Awards granted under the NCA were made to Monique Carter and Al Cook following the start of their employment with the Group in 2023, and to Themba Mkhwanazi following his appointment to the executive leadership team in 2020. The awards vest in March of each year, subject to continued employment.

Where applicable, Shares under award in the table below are inclusive of adjustments to existing awards under the BSP, LTIP and NCA following the demerger of Anglo American's thermal coal operations, as announced on 18 June 2021. Further details can be found in the 2021 Directors' remuneration report.

All Shares were released net of Shares sold to cover taxes as indicated below. The net Shares released under all LTIP awards, except for those made to Matt Daley and Matt Walker as these awards were granted prior to their appointments to the executive leadership team in 2023, are subject to a further two-year holding period, during which time they may not be sold or transferred.

Director/PDMR	Share Plan	Shares under award	Shares Vested	Shares sold for tax	Net Shares retained by Director/PDMR
Duncan Wanblad	2021 LTIP	68,548	27,645	12,994	14,651
Duncan Wanblad	2019 BSP	11,373	11,373	5,346	6,027
Duncan Wanblad	2021 BSP	8,251	8,251	3,878	4,373

Duncan Wanblad	2022 BSP	4,785	4,785	2,249	2,536
Monique Carter	2023 NCA	85,825	85,825	40,338	45,487
Al Cook	2023 NCA	8,052	8,052	3,785	4,267
Matt Daley	2021 LTIP	19,081	7,694	3,618	4,076
Matt Daley	2021 BSP	4,332	4,332	2,037	2,295
Matt Daley	2022 BSP	2,142	2,142	1,007	1,135
Ruben Fernandes	2021 LTIP	62,443	25,182	11,836	13,346
Ruben Fernandes	2019 BSP	4,700	4,700	2,192	2,508
Ruben Fernandes	2021 BSP	9,553	9,553	4,490	5,063
Ruben Fernandes	2022 BSP	3,927	3,927	1,846	2,081
Tom McCulley	2021 BSP	4,297	4,297	1,653	2,644
Tom McCulley	2022 BSP	2,474	2,474	1,060	1,414
Themba Mkhwanazi	2020 NCA	9,191	9,191	4,823	4,368
Richard Price	2021 LTIP	46,851	18,894	8,881	10,013
Richard Price	2019 BSP	7,698	7,698	3,619	4,079
Richard Price	2021 BSP	6,795	6,795	3,194	3,601
Richard Price	2022 BSP	4,036	4,036	1,897	2,139
Matt Walker	2021 LTIP	14,059	5,669	2,665	3,004
Matt Walker	2021 BSP	3,287	3,287	1,546	1,741
Matt Walker	2022 BSP	1,471	1,471	692	779

## Other transactions in Shares by a Director/PDMR

The Company further announces that on 5 March 2024, Stuart Chambers, Chairman, transferred Shares held by him to an individual savings account ("ISA") held in his name. The ISA transfer was effected by the sale and immediate repurchase of Shares. Following the ISA transfer, the number and beneficial ownership of Shares held by Mr. Chambers is unchanged.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Duncan Wanblad	
2.	Reason for the notification		
a)	Position / status	Chief Executive (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		

a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Release of Shares awarded in March 2019, March 2021 and March 2022 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 0.00	27,645	
		GBP 0.00	11,373	
		GBP 0.00	8,251	
		GBP 0.00	4,785	
e)	Aggregated information			
	Aggregated volume	52,054		
	Price	GBP 0.00		
f)	Date of the transaction	2024-03-04		
g)	Place of the transaction	London Stock Exchange – XLON		
4.2	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction		the terms of the Anglo American and Bonus Share Plan to cover tax.	
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 17.3653	12,994	
		GBP 17.3653	5,346	
		GBP 17.3653	3,878	
		GBP 17.3653	2,249	
e)	Aggregated information			
	Aggregated volume	24,467		

	Price	GBP 17.3653
f)	Date of the transaction	2024-03-04
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / person closely associated (PCA)				
a)	Name	Monique Carter			
2.	Reason for the notification				
a)	Position / status	People & Organisation	Director (PDMR)		
b)	Initial notification / amendment	Initial notification			
3.	Details of the issuer, emission auction monitor	n allowance market parti	cipant, auction platform, auctioneer or		
a)	Full name of the entity	Anglo American plc			
b)	LEI	549300S9XF92D1X8ME	<del>-</del> 43		
4.1	Details of the transaction(s)	1			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each			
	Identification Code	GB00B1XZS820			
b)	Nature of the transaction		Release of Shares awarded in June 2023 under the terms of the Anglo American plc Non-Cyclical Share Awards Plan.		
c)	Currency	GBP - British Pound			
d)	Price(s) and volume(s)	Price(s) GBP 0.00	Volume(s) 85,825		
e)	Aggregated information				
	Aggregated volume	85,825			
	Price	GBP 0.00			
f)	Date of the transaction	2024-03-04			
g)	Place of the transaction	London Stock Exchange – XLON			
4.2	Details of the transaction(s)	1			

a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction		Sale of Shares released under the terms of the Anglo American plc Non-Cyclical Share Awards Plan to cover tax.	
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s) GBP 17.3653	Volume(s) 40,338	
e)	Aggregated information Aggregated volume	40,338		
<b>t</b> /	Price	GBP 17.3653		
f)	Date of the transaction	2024-03-04		
g)	Place of the transaction	London Stock Exchange – XLO	N	

1.	Details of PDMR / person closely associated (PCA)			
a)	Name	Al Cook		
2.	Reason for the notification			
a)	Position / status	CEO of De Beers (PDMR)		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.1	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Release of Shares awarded in March 2023 under the terms of the Anglo American plc Non-Cyclical Share Awards Plan.		
c)	Currency	GBP - British Pound		

d)	Price(s) and volume(s)			
u)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 0.00		
		GBP 0.00	8,052	
e)	Aggregated information			
	Aggregated volume	8,052		
	Price	GBP 0.00		
f)	Date of the transaction	2024-03-04		
g)	Place of the transaction	London Stock Exchange – XLO	N	
4.2	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Non-Cyclical Share Awards Plan to cover tax.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 17.3653	3,785	
e)	Aggregated information			
	Aggregated volume	3,785		
	Price	GBP 17.3653		
f)	Date of the transaction	2024-03-04		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Matt Daley	
2.	Reason for the notification		
a)	Position / status	Technical & Operations Director (PDMR)	
b)	Initial notification / amendment	Initial notification	

3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Full name of the entity	Anglo American plc			
b)	LEI	549300S9XF92D1X8ME43			
4.1	Details of the transaction(s)				
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each			
	Identification Code	GB00B1XZS820			
b)	Nature of the transaction		Release of Shares awarded in March 2021 and March 2022 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.		
c)	Currency	GBP - British Pound			
d)	Price(s) and volume(s)				
		Price(s)	Volume(s)		
		GBP 0.00	7,694		
		GBP 0.00	4,332		
		GBP 0.00	2,142		
e)	Aggregated information				
	Aggregated volume	14,168			
	Price	GBP 0.00			
f)	Date of the transaction	2024-03-04			
g)	Place of the transaction	London Stock Exchange – XLO	N		
4.2	Details of the transaction(s)				
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each			
	Identification Code	GB00B1XZS820			
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American			
		plc Long Term Incentive Plan and Bonus Share Plan to cover tax.			
c)	Currency	GBP - British Pound			

d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 17.3653	3,618
		GBP 17.3653	2,037
		GBP 17.3653	1,007
-			
e)	Aggregated information		
	Aggregated volume	6,662	
	Price	GBP 17.3653	
f)	Date of the transaction	2024-03-04	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Ruben Fernandes	
2.	Reason for the notification		
a)	Position / status	Regional Director, Americas (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission auction monitor	allowance market participant, auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Release of Shares awarded in March 2019, March 2021 and March 2022 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.	
c)	Currency	GBP - British Pound	

d)	Price(s) and volume(s)		
-,		Price(s)	Volume(s)
		GBP 0.00	25,182
		GBP 0.00	4,700
		GBP 0.00	9,553
		GBP 0.00	3,927
e)	Aggregated information		
	Aggregated volume	43,362	
	Price	GBP 0.00	
f)	Date of the transaction	2024-03-04	
g)	Place of the transaction	London Stock Exchange – XLC	DN
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 17.3653	11,836
		GBP 17.3653	2,192
		GBP 17.3653	4,490
		GBP 17.3653	1,846
e)	Aggregated information		
	Aggregated volume	20,364	
	Price	GBP 17.3653	
f)	Date of the transaction	2024-03-04	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)

Name	Tom McCulley		
Reason for the notification			
Position / status	CEO of Crop Nutrients (PDMR)		
Initial notification / amendment	Initial notification		
Details of the issuer, emission auction monitor	allowance market parti	cipant, auction platform, auctioneer or	
Full name of the entity	Anglo American plc		
LEI	549300S9XF92D1X8ME	E43	
Details of the transaction(s)			
Description of the financial instrument	Anglo American plc Oro	dinary Shares of USD0.54945 each	
Identification Code	GB00B1XZS820		
Nature of the transaction	Release of Shares awarded in 2021 and 2022 under the terms of the Anglo American plc Bonus Share Plan.		
Currency	GBP - British Pound	GBP - British Pound	
d) Price(s) and volume(s)			
		Volume(s)	
	GBP 0.00	4,297	
	GBP 0.00	2,474	
Aggregated information			
Aggregated volume	6,771		
Date of the transaction	2024-03-04		
Place of the transaction	London Stock Exchange	e – XLON	
Details of the transaction(s)			
Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
Identification Code	GB00B1XZS820		
Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Bonus Share Plan to cover tax.		
1	GBP - British Pound		
	Reason for the notification  Position / status  Initial notification / amendment  Details of the issuer, emission auction monitor  Full name of the entity  LEI  Details of the transaction(s)  Description of the financial instrument  Identification Code  Nature of the transaction  Currency  Price(s) and volume(s)  Aggregated information  Aggregated volume  Price  Date of the transaction  Place of the transaction  Details of the transaction  Details of the transaction(s)  Description of the financial instrument  Identification Code	Reason for the notification  Position / status  Initial notification / amendment  Details of the issuer, emission allowance market partiauction monitor  Full name of the entity  Details of the transaction(s)  Description of the financial instrument  Identification Code  Price(s) and volume(s)  Aggregated information  Aggregated volume  Aggregated volume  Price  GBP 0.00  Aggregated volume  Details of the transaction  Aggregated of the transaction  Description of the financial instrument  Aggregated volume  Aggregated volume  Aggregated volume  Aggregated volume  Date of the transaction  Details of the transaction  Details of the transaction  Details of the transaction  Description of the financial instrument  Identification Code  Release of Shares aware the Anglo American plc Ordinates a	

d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 17.3653	1,653
		GBP 17.3653	1,060
e)	Aggregated information		
(-)	Aggregated information		
	Aggregated volume	2,713	
	Price	GBP 17.3653	
f)	Date of the transaction	2024-03-04	
g)	Place of the transaction	London Stock Exchange – XLON	

1.	Details of PDMR / person closely associated (PCA)			
a)	Name	Themba Mkhwanazi		
2.	Reason for the notification			
a)	Position / status	Regional Director, Africa & A	ustralia (PDMR)	
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emission auction monitor	n allowance market participant	t, auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Release of Shares awarded in March 2020 under the terms of the Anglo American plc Non-Cyclical Share Awards Plan.		
c)	Currency	ZAR – South African Rand		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		ZAR 0.00	9,191	

e)	Aggregated information		
	Aggregated volume	9,191	
	Price	ZAR 0.00	
f)	Date of the transaction	2024-03-04	
g)	Place of the transaction	Johannesburg Stock Exchang	e – XJSE
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Non-Cyclical Share Awards Plan to cover tax.	
c)	Currency	ZAR – South African Rand	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		ZAR 407.6388	4,823
e)	Aggregated information		
	Aggregated volume	4,823	
	Price	ZAR 407.6388	
f)	Date of the transaction	2024-03-05	
g)	Place of the transaction	Johannesburg Stock Exchange – XJSE	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Richard Price	
2.	Reason for the notification		
a)	Position / status	Legal & Corporate Affairs Director (PDMR)	
b)	Initial notification /	Initial notification	
	amendment		
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or		
	auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	

4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Release of Shares awarded in 2019, 2021 and 2022 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		GBP 0.00	18,894
		GBP 0.00	7,698
		GBP 0.00	6,795
		GBP 0.00	4,036
e)	Aggregated information		
	Aggregated volume	37,423	
	Price	GBP 0.00	
f)	Date of the transaction	2024-03-04	
g)	Place of the transaction	London Stock Exchange – XL	ON
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary	/ Shares of USD0.54945 each
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction		er the terms of the Anglo American
			n and Bonus Share Plan to cover tax.
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 17.3653	8,881
		GBP 17.3653	3,619
		GBP 17.3653	3,194
		GBP 17.3653	1,897
e)	Aggregated information		

	Aggregated volume	17,591
	Price	GBP 17.3653
f)	Date of the transaction	2024-03-04
g)	Place of the transaction	London Stock Exchange – XLON

1.	Details of PDMR / person closely associated (PCA)			
a)	Name	Matt Walker	Matt Walker	
2.	Reason for the notification			
a)	Position / status	CEO of Marketing (PDMR)		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emission auction monitor	n allowance market participant,	auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.1	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Release of Shares awarded in 2021 and 2022 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		GBP 0.00	5,669	
		GBP 0.00	3,287	
		GBP 0.00	1,471	
e)	Aggregated information			
	Aggregated volume	10,427		
	Price	GBP 0.00		
f)	Date of the transaction	2024-03-04		

g)	Place of the transaction	London Stock Exchange – XLON		
4.2	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)  GBP 17.3653  GBP 17.3653  GBP 17.3653	Volume(s) 2,665 1,546 692	
e)	Aggregated information Aggregated volume Price Date of the transaction	4,903 GBP 17.3653 2024-03-04		
g)	Place of the transaction	London Stock Exchange – XLON		

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Stuart Chambers	
2.	Reason for the notification		
a)	Position / status	Chairman (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or		
	auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.	Details of the transaction(s)		

a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each  GB00B1XZS820		
	Identification Code			
b)	Nature of the transaction	ISA transfer effected by the sale and immediate repurchase of Shares with no change in beneficial ownership.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)			
	Shares sold	Price(s)	Volume(s)	
		GBP 17.33	19,478	
	Shares repurchased	Price(s)	Volume(s)	
		GBP 17.33	19,478	
e)	Aggregated information	n/a – single transaction		
	Aggregated volume			
	Price			
f)	Date of the transaction	2024-03-05		
g)	Place of the transaction	London Stock Exchange – XLON		

Clare Davage Deputy Company Secretary 6 March 2024