Anglo American plc (the "Company") Registered office: 17 Charterhouse Street, London EC1N 6RA Registered number: 3564138 (incorporated in England and Wales) Legal Entity Identifier: 549300S9XF92D1X8ME43

6 March 2023

ANNUAL FINANCIAL REPORT AND NOTICE OF AGM

In accordance with Listing Rule 9.6 and Disclosure Guidance and Transparency Rule ("DTR") 4.1, the Company announces that the following documents are today published on its website: www.angloamerican.com

- Integrated Annual Report for the year ended 31 December 2022 (the "2022 Annual Report")
- Notice of the 2023 Annual General Meeting ("AGM") to be held on 26 April 2023
- Sustainability Report 2022
- Climate Change Report 2022
- Ore Reserves and Mineral Resources Report 2022
- Tax and Economic Contribution Report 2022

The 2022 Annual Report, Notice of the 2023 AGM and the 2023 AGM proxy form ("Proxy Form") have been submitted to the Financial Conduct Authority via the National Storage Mechanism and will shortly be made available for inspection at https://data.fca.org.uk/#/nsm/nationalstoragemechanism.

The above mentioned documents (except for the Proxy Form) are available on our website at www.angloamerican.com/investors/annual-reporting and

www.angloamerican.com/investors/shareholder-information/agm/agm2023 respectively, and will be posted to shareholders on 24 March 2023. Shareholders can obtain additional copies of the Proxy Form from our Registrar, Equiniti Limited at Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA or view online at <u>www.shareview.co.uk</u>.

This announcement should be read in conjunction with the Company's Preliminary Results announcement issued on 23 February 2023. Together these constitute the material required by DTR 6.3.5 to be communicated to the media in full unedited text through a Regulatory Information Service. This material is not a substitute for reading the Company's 2022 Annual Report. Page references and references to notes to the financial statements, refer to those contained in the 2022 Annual Report.

An indication of the important events that occurred in 2022 and their impact on the consolidated financial statements and the consolidated financial statements themselves were announced to the London Stock Exchange on 23 February 2023, forming part of the Preliminary Results announcement for the year ended 31 December 2022. Additional content forming part of the management report are set out in the appendices to this announcement.

AGM Timetable

In accordance with JSE Listing Requirement 18.20 the Company confirms the following dates in respect of its AGM which will be held at The Queen Elizabeth II Centre, Broad Sanctuary, Westminster, London SW1P 3EE, and virtually via the Lumi platform on Wednesday, 26 April 2023 at 11:00 UK time.

AGM Date	Wednesday, 26 April 2023
Record date – to determine which shareholders were entitled to receive the notice of meeting	Friday, 24 February 2023

Notice of Meeting Publication date	Monday, 6 March 2023
Last day to trade to determine eligible shareholders that may attend, speak and vote at the Meeting	Wednesday, 19 April 2023 (for South Africa shareholders) Thursday, 20 April 2023 (for UK shareholders)
Record date – to determine eligible shareholders that may attend, speak and vote at the meeting	Monday 24 April 2023 at 18:30 UK time
Meeting deadline date (for administrative purposes, forms of proxy for the meeting to be lodged)	Monday 24 April 2023 at 11:00 UK time or 12:00 South African time
Results of meeting released	As soon as practicable after the conclusion of the AGM

Clare Davage Deputy Company Secretary

Anglo American is a leading global mining company and our products are the essential ingredients in almost every aspect of modern life. Our portfolio of world-class competitive operations, with a broad range of future development options, provides many of the future-enabling metals and minerals for a cleaner, greener, more sustainable world and that meet the fast growing every day demands of billions of consumers. With our people at the heart of our business, we use innovative practices and the latest technologies to discover new resources and to mine, process, move and market our products to our customers – safely and sustainably.

As a responsible producer of diamonds (through De Beers), copper, platinum group metals, premium quality iron ore and steelmaking coal, and nickel – with crop nutrients in development – we are committed to being carbon neutral across our operations by 2040. More broadly, our Sustainable Mining Plan commits us to a series of stretching goals to ensure we work towards a healthy environment, creating thriving communities and building trust as a corporate leader. We work together with our business partners and diverse stakeholders to unlock enduring value from precious natural resources for the benefit of the communities and countries in which we operate, for society as a whole, and for our shareholders. Anglo American is re-imagining mining to improve people's lives.

Forward-looking statements and third-party information

This document includes forward-looking statements. All statements other than statements of historical facts included in this document, including, without limitation, those regarding Anglo American's financial position, business, acquisition and divestment strategy, dividend policy, plans and objectives of management for future operations, prospects and projects (including development plans and objectives relating to Anglo American's products, production forecasts and Ore Reserve and Mineral Resource positions) and sustainability performance related (including environmental, social and governance) goals, ambitions, targets, visions, milestones and aspirations, are forward-looking statements. By their nature, such forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause the actual results, performance or achievements of Anglo American or industry results to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements.

Such forward-looking statements are based on numerous assumptions regarding Anglo American's present and future business strategies and the environment in which Anglo American will operate in the future. Important factors that could cause Anglo American's actual results, performance or achievements to differ materially from those in the forward-looking statements include, among others, levels of actual production during any period, levels of global demand and commodity market prices, unanticipated downturns in business relationships with customers or their purchases from Anglo American, mineral resource exploration and project development capabilities and delivery, recovery rates and other operational capabilities, safety, health or environmental incidents, the effects of global pandemics and outbreaks of infectious diseases, the impact of attacks from third parties on our information systems, natural catastrophes or adverse geological conditions, climate change and extreme weather events, the

outcome of litigation or regulatory proceedings, the availability of mining and processing equipment, the ability to obtain key inputs in a timely manner, the ability to produce and transport products profitably, the availability of necessary infrastructure (including transportation) services, the development, efficacy and adoption of new or competing technology, challenges in realising resource estimates or discovering new economic mineralisation, the impact of foreign currency exchange rates on market prices and operating costs, the availability of sufficient credit, liquidity and counterparty risks, the effects of inflation, terrorism, war, conflict, political or civil unrest, uncertainty, tensions and disputes and economic and financial conditions around the world, evolving societal and stakeholder requirements and expectations, shortages of skilled employees, unexpected difficulties relating to acquisitions or divestitures, competitive pressures and the actions of competitors, activities by courts, regulators and governmental authorities such as in relation to permitting or forcing closure of mines and ceasing of operations or maintenance of Anglo American's assets and changes in taxation or safety, health, environmental or other types of regulation in the countries where Anglo American operates, conflicts over land and resource ownership rights and such other risk factors identified in Anglo American's most recent Annual Report. Forward-looking statements should, therefore, be construed in light of such risk factors and undue reliance should not be placed on forward-looking statements. These forward-looking statements speak only as of the date of this document. Anglo American expressly disclaims any obligation or undertaking (except as required by applicable law, the City Code on Takeovers and Mergers, the UK Listing Rules, the Disclosure and Transparency Rules of the Financial Conduct Authority, the Listings Requirements of the securities exchange of the JSE Limited in South Africa, the SIX Swiss Exchange, the Botswana Stock Exchange and the Namibian Stock Exchange and any other applicable regulations) to release publicly any updates or revisions to any forward-looking statement contained herein to reflect any change in Anglo American's expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.

Nothing in this document should be interpreted to mean that future earnings per share of Anglo American will necessarily match or exceed its historical published earnings per share. Certain statistical and other information about Anglo American included in this document is sourced from publicly available third-party sources. As such it has not been independently verified and presents the views of those third parties, but may not necessarily correspond to the views held by Anglo American and Anglo American expressly disclaims any responsibility for, or liability in respect of, such information.

APPENDIX A – Principal risks

We define a principal risk as a risk or combination of risks that would threaten the business model, future performance, solvency or liquidity of Anglo American. In addition to these principal risks, we continue to be exposed to other risks related to currency, inflation, community relations, environment, litigation and regulatory proceedings, changing societal expectations, infrastructure and human resources. These risks are subject to our normal procedures to identify, implement and oversee appropriate mitigation actions, supported by internal audit work to provide assurance over the status of controls or mitigating actions. These principal risks are considered over the next three years as a minimum, but we recognise that many of them will be relevant for a longer period.

For more on Principal risks see pages 69 - 73

Catastrophic risks

We also face certain risks that we deem catastrophic risks. These are very high severity, very low likelihood events that could result in multiple fatalities or injuries, an unplanned fundamental change to strategy or the way we operate, and have significant financial consequences. We do not consider likelihood when assessing these risks, as the potential impacts mean these risks must be treated as a priority. Catastrophic risks are included as principal risks.

For more on catastrophic risks see page 69

Risk appetite

We define risk appetite as 'the nature and extent of risk Anglo American is willing to accept in relation to the pursuit of its objectives'. We look at risk appetite from the context of severity of the consequences should the risk materialise, any relevant internal or external factors influencing the risk, and the status of management actions to mitigate or control the risk. A scale is used to help determine the limit of appetite for each risk, recognising that risk appetite will change over time.

If a risk exceeds appetite, it will threaten the achievement of objectives and may require a change to strategy. Risks that are approaching the limit of the Group's risk appetite may require management actions to be accelerated or enhanced to ensure the risks remain within appetite levels.

For catastrophic and operational risks, our risk appetite for exceptions or deficiencies in the status of our controls that have safety implications is very low. Our internal audit programme evaluates these controls with technical experts at operations and the results of that audit work will determine the risk appetite evaluation, along with the management response to any issues identified.

For more on the risk management and internal control systems and the review of their effectiveness **See pages 157-159**

Summary

Our risk profile evolved in 2022, mainly due to external factors. Macro-economic uncertainty increased as a result of the Russia's invasion of Ukraine, global inflation and economic slowdowns in key markets. The regulatory environment in which we operate remains impacted by political and societal changes in key countries, which could affect future production and delay the deployment of new technologies to support future production and sustainability objectives. Operationally, we have identified reliance on third-party infrastructure and power supply as a heightened risk, particularly in South Africa. Climate change remains one of the defining challenges of our era and our unequivocal commitment to being part of the global response presents both opportunities and risks. A number of our principal risks are directly or indirectly related to climate change and our strategies to reduce its impact on our business, and the planet.

Our catastrophic risks are the highest priority risks, given the potential consequences.

1. Catastrophic risks		
We are exposed to the	Impact: Multiple fatalities and	Risk appetite: Operating
following risks we deem as	injuries, damage to assets,	within the limits of our appetite.
potentially catastrophic:	environmental damage,	
tailings dam failure;	production loss, reputational	Commentary: These very high
geotechnical failure;	damage and loss of licence to	impact but very low frequency
mineshaft failure; and fire	operate. Financial costs	risks are treated with the
and explosion.	associated with recovery and	highest priority.
	liability claims may be	
Root cause: Any of these risks	significant. Regulatory issues	
may result from inadequate	may result and community	
design or construction, adverse	relations may be affected.	
geological conditions,	Mitigation, Tashnical	
shortcomings in operational performance, natural events	Mitigation: Technical standards exist that provide	
such as seismic activity or	minimum criteria for design	
flooding, and failure of	and operational performance	
structures or machinery and	requirements, the	
equipment	implementation of which is	
equipment	regularly inspected by	
	technical experts. Additional	
	assurance work is conducted	
	to assess the adequacy of	
	controls associated with these	
	risks.	
2. Product prices	·	
Global macro-economic	Impact: Low product prices	Risk appetite: Operating
conditions leading to	can result in lower levels of	within the limits of our appetite.
sustained low product prices	cash flow, profitability and	
and/or volatility.	valuation. Debt costs may rise	Commentary: Macro-
	owing to ratings agency	economic conditions remain
Root cause: Factors that	downgrades and the possibility	uncertain; that may result in
could contribute to this risk	of restricted access to funding.	price volatility in the products
include a deep and protracted	The Group may be unable	mined, and marketed, by Anglo
slowdown in economic growth,	to complete any divestment	American.
armed conflict involving major	programme within the desired timescales or achieve	
world powers, trade war		
between major economies and a disrupted recovery from	expected values. The capacity to invest in growth projects is	
the Covid-19 pandemic as a	constrained during periods	
result of new variants being	of low product prices – which	
resistant to vaccines.	may, in turn, affect future	
	performance.	
	Mitigation: Maintaining a	
	conservative balance sheet	
	and proactive management of	
	debt facilities and the delivery	
	of cash improvement and	
	operational performance	
	targets are the key mitigation	
	strategies for this risk.	
1		
	Regular updates of economic	
	analysis and product price	
	analysis and product price assumptions are discussed	
	analysis and product price assumptions are discussed with executive management	
	analysis and product price assumptions are discussed	
	analysis and product price assumptions are discussed with executive management	

3. Cyber security		
Loss or harm to our technical infrastructure and the use of technology within the organisation from malicious or unintentional sources. Root cause: Attacks motivated by fraud, ransomware, and/ or access to sensitive data or information.	Impact: Theft or loss of intellectual property, financial losses, increased costs, reputational damage, operational disruption and compromise of safety systems. Mitigation: We have a dedicated Global Information Management Security team with appropriate specialist third-party support to oversee our network security. We have aligned to the internationally recognised NIST Cyber Security Framework, as well as ISO27001 in sensitive areas. Additionally, we employ the IRAM2 risk assessment methodology to large scale projects and maintain an ongoing cyber awareness programme across the Group.	Risk appetite: Operating within the limits of our appetite. Commentary: During 2022, we further strengthened our control environment. Our controls responded as planned and no cyber attack attempt resulted in negative impacts for Anglo American.
4. Political		
Global, regional and national political tensions and disputes may negatively impact our business. Root cause: Geopolitical disputes between major economic countries, regional and national political tensions. The effectiveness of national governance in countries in which we operate may be compromised by corruption, weak policy framework and ineffective enforcement of the law.	Impact: Global supply chains may be impacted by the threat of or actual disputes between major economies. Regional and national political tensions may result in social unrest affecting our operations and employees. Uncertainty over future business conditions leads to a lack of confidence in making investment decisions, which can influence future financial performance. Increased costs can be incurred through additional regulations or resource taxes, while the ability to execute strategic initiatives that reduce costs or divest assets may also be restricted, all of which may reduce profitability and affect future performance. These may adversely affect the Group's operations or performance of those operations. Mitigation: Anglo American has an active engagement strategy with governments, regulators and other stakeholders within the countries in which we operate,	Risk appetite: Operating within the limits of our appetite. Commentary: Global economic conditions can have a significant impact on countries whose economies are exposed to commodities, placing greater pressure on governments to find alternative means of raising revenues, and increasing the risk of social and labour unrest.

	or plan to operate, as well as at an international level. We make significant efforts to contribute to public policy objectives such as socio-	
	economic development to demonstrate the broader value of our presence. We assess portfolio capital investments against political risks and avoid or minimise exposure to jurisdictions with unacceptable risk levels. We actively monitor regulatory and political developments at a national level, as well as global themes and international policy trends, on a continuous basis. See page 16 for more detail on how we engage with our key stakeholders.	
5. Community and Social Relat Failure to maintain healthy relationships with local	tions Impact: A breakdown in trust with local communities and	Risk appetite: Operating within the limits of our appetite.
communities and society	society at large threatens	
at large. Root cause: Failure to identify, understand and respond to community and societal needs and expectations.	Anglo American's 'licence to operate', potentially leading to increased costs, future growth being impacted, business interruption and reputational damage. Mitigation: The Anglo American Social Way 3.0 is our integrated management system for social performance, adopted and implemented at all managed sites. In addition, the commitments we have made as part of the Thriving Communities pillar of our Sustainable Mining Plan will deliver tangible and valued benefits to host communities.	Commentary: Through the Social Way 3.0, we ensure that policies and systems are in place at all Anglo American managed sites to support effective engagement with communities, avoid or minimise adverse social impacts, and maximise development opportunities. For further information on how we engage with key stakeholders, see pages 16–19. For more information on our Sustainable Mining Plan commitments, see page 42.
6. Regulatory and permitting Failure to comply with	Impact: Delays to projects and	Risk appetite: Operating
 permitting and other mining regulations. Root cause: Regulations impacting the mining industry are evolving as a result of political developments, changes in societal 	disruption to existing operations may impact future production, delays in deploying new technologies that support future growth and sustainability objectives, legal claims and regulatory actions, fines and reputational damage.	within the limits of our appetite. Commentary: Annual assessments of compliance with the Anglo American Minimum Permitting Requirements are undertaken, as well as periodic
expectations and the public perception of mining activities. Failure to comply with management processes	Mitigation: All operations must comply with our Minimum Permitting Requirements, which is a management	independent audits.

will threaten the ability to adhere to regulations and permits.	system to ensure necessary permits and other regulatory requirements are identified and embedded in life of asset plans and management routines. Through our Sustainable Mining Plan, we make considerable efforts to meet community aspirations for socio-economic development and carefully manage the	
	environmental impacts of our business to avoid causing harm and nuisance.	
7. Operational Performance		
Unplanned operational stoppages affecting production and profitability. Root cause: We are exposed to risks of interruption to power supply and the failure of critical third-party-owned	Impact: Inability to achieve production, cash flow or profitability targets. There are potential safety-related risks associated with unplanned operational stoppages, along with a loss of investor confidence.	Risk appetite: Operating within the limits of our appetite. Commentary: There were no material unplanned operational incidents in 2022, although power outages in South Africa impacted our operations.
and -operated infrastructure; e.g. rail networks and ports. Failure to implement and embed our Operating Model, maintain critical plant, machinery and infrastructure, and operate in compliance with Anglo American's Technical Standards, will affect our performance levels. Our operations may also be exposed to natural catastrophes and extreme weather events.	Mitigation: We maintain ongoing engagement with critical power and infrastructure suppliers and maintain appropriate business continuity and emergency preparedness plans. Implementation of our Operating Model and compliance with Technical Standards, supported by operational risk management and assurance processes, are key to the mitigation against this risk. Regular tracking and monitoring of progress against the underlying production plans is undertaken.	
8. Safety		
Failure to eliminate fatalities. Root cause: Fatalities may result from operational leaders, employees and contractors failing to apply safety rules and poor hazard identification and control, including non-compliance with critical controls.	Impact: A fatal incident is devastating for the bereaved family, friends and colleagues. Over the longer term, failure to provide a safe working environment threatens our licence to operate. Mitigation: All operations continue to implement safety	Risk appetite: Operating within the limits of our appetite. Commentary: During 2022, there were two work-related fatalities in our managed operations. Management remains fully committed to the elimination of fatalities.
	improvement plans, with a focus on: effective management of critical controls required to manage significant safety risks; learning from high potential incidents and	

 9. Climate Change Climate change is the defining challenge of our era and our commitment to being part of the global response presents both opportunities and risks. Root cause: We are committed to the alignment of our portfolio with the needs of a low carbon world in a responsible manner; however, different stakeholder expectations continue to evolve and are not always aligned. Long term demand for metals and minerals mined and marketed by Anglo American may deviate from assumptions based on climate change abatement initiatives. Changing weather patterns and an increase in extreme weather events may impact operational stability and our local communities. Our Scope 1 and 2 carbon emission reduction targets are partly reliant on new technologies that are at various stages of development, and our Scope 3 reduction ambition is reliant on the adoption of greener technologies in the steelmaking industry. 	hazards; embedding a safety culture; and leadership engagement and accountability. Our Elimination of Fatalities Taskforce oversees targeted improvement initiatives to further improve safety performance. Impact: Potential loss of stakeholder confidence, negative impact on reputation, financial performance and valuation. Mitigation: We have articulated our climate change plans, policies and progress and engage with key stakeholders to ensure they understand them. Our Sustainable Mining Plan includes operation-specific and Group targets for reductions in carbon emissions, power and water usage.	Risk appetite: Operating within the limits of our appetite. Commentary: For more information on our Sustainable Mining Plan and approach to climate change, see pages 42 and 45–49, and for further information on how we engage with key stakeholders, see pages 16–19. For more on the extreme weather events that have affected the operating performance of our business units, see pages 84–111.
10. Pandemic		
Large scale outbreak of infectious disease increasing morbidity and mortality over a wide geographic area. Root cause: Human population growth, urbanisation, changes in land use, loss of biodiversity, exploitation of the natural environment, viral disease from animals, and increased global	Impact: As has been witnessed by the Covid-19 pandemic, widespread consequences include the physical and mental health and well-being of our people and local communities; economic shocks and disruption; social unrest; an increase in political stresses and tensions, a rise in criminal acts; and the potential for increased resource nationalism.	Risk appetite: Operating within the limits of our appetite. Commentary: For more information on our response to the Covid-19 pandemic, see pages 59–60.

travel and integration are all contributory causes of health pandemics. 11. Corruption	Mitigation: Anglo American actively monitors global pandemic-potential diseases. In the event of a pandemic, our Group Crisis Management Team is activated at an early stage to direct the Group's response, prioritising the well- being of our people, their families and our host communities, and ensuring the continuity of the operations.	
Bribery or other forms of corruption committed by an employee or agent of Anglo American. Root cause: Anglo American has operations in some countries where there is a higher prevalence of corruption.	 Impact: Potential criminal investigations, adverse media attention and reputational damage. A possible negative impact on licensing processes and valuation. Mitigation: A comprehensive anti-bribery and corruption policy and programme, including risk assessment, training and awareness, with active monitoring, are in place. 	Risk appetite: Operating within the limits of our appetite. Commentary: Group Compliance Committee oversees the organisation's anti-bribery management system to ensure its continuing suitability, adequacy and effectiveness.
 12. Water Inability to obtain or sustain the level of water security needed to support operations over the current life of asset plan or future growth options. Root cause: Poor water resource management or inadequate on site storage, combined with reduced water supply at some operations as weather patterns change, can affect production. Water is a shared resource with local communities and permits to use water in our operations are at risk if we do not manage the resource in a responsible and sustainable manner. 	Impact: Loss of production and inability to achieve cash flow or volume improvement targets. Damage to stakeholder relationships or reputational damage can result from failure to manage this critical resource. Mitigation: Various projects have been implemented at operations most exposed to this risk, focused on: water efficiency; water security; water treatment; and discharge management; as well as alternative supplies. New technologies are being developed that will reduce water demand.	Risk appetite: Operating within the limits of our appetite. Commentary: This continues to be a risk to the majority of our operations. For more information on our Sustainable Mining Plan, see page 42.
13. Future demandDemand for metals andminerals produced andmarketed by Anglo Americanmay deviate from ourassumptions.Root cause: Technologicaldevelopments and/or product	 Impact: Potential for negative impact on revenue, cash flow, profitability and valuation. Mitigation: Regular reviews of production and financial plans, as well as longer term portfolio decisions, are based 	Risk appetite: Operating within the limits of our appetite. Commentary: We monitor new business opportunities in line with our strategy to secure, develop and operate a portfolio of high quality and long life mineral assets, from which we

substitution leading to reduced demand, growth in the circular economy and shifts in consumer preferences.	on extensive research. Our businesses invest in marketing and other activities to enhance the inherent value of the products we produce, including building consumer confidence in the ethical provenance of our products.	will deliver leading shareholder returns. Our Ethical Value Chain commitments within the Trusted Corporate Leader pillar of our Sustainable Mining Plan ensure we operate in line with stakeholder expectations for responsible mining. For more information on our ethical value chains and responsible mining certification, see page 54.
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APPENDIX B – Related party transactions

The Group has related party relationships with its subsidiaries, joint operations, associates and joint ventures (see notes 34 and 35). Members of the Board and the Group Management Committee are considered to be related parties.

The Company and its subsidiaries, in the ordinary course of business, enter into various sale, purchase and service transactions with joint operations, associates, joint ventures and others in which the Group has a material interest. These transactions are under terms that are no less favourable to the Group than those arranged with third parties.

	As	sociates	Joint	ventures	Joint op	perations
US\$ million	2022	2021	2022	2021	2022	2021
Transactions with related parties						
Sale of goods and services	-	_	16	-	181	158
Purchase of goods and services	-	-	(190)	(169)	(4,253)	(3,466)
Balances with related parties						
Trade and other receivables from related parties	-	-	7	1	17	18
Trade and other payables to related parties	-	-	(18)	(16)	(250)	(273)
Loans receivable from related parties	2	2	147	76	-	_

Balances and transactions with joint operations or joint operation partners represent the portion that the Group does not have the right to offset against the corresponding amount recorded by the respective joint operations. These amounts primarily relate to purchases by De Beers and Platinum Group Metals from their joint operations in excess of the Group's attributable share of their production.

Loans receivable from related parties are included in Financial asset investments on the Consolidated balance sheet.

Remuneration and benefits received by directors are disclosed in the Remuneration report. Remuneration and benefits of key management personnel, including directors, are disclosed in note 26. Information relating to pension fund arrangements is disclosed in note 27.

APPENDIX C - Statement of directors' responsibilities in respect of the financial statements

The directors are responsible for preparing the Integrated Annual Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have prepared the Group financial statements in accordance with UK-adopted International Accounting Standards and the Parent Company financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 101 "Reduced Disclosure Framework", and applicable law).

Under company law, directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and Parent Company and of the profit or loss of the Group for that period.

In preparing the financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently
- State whether applicable UK-adopted International Accounting Standards have been followed for the Group financial statements and United Kingdom Accounting Standards, comprising FRS 101 have been followed for the Parent Company financial statements, subject to any material departures disclosed and explained in the financial statements
- Make judgements and accounting estimates that are reasonable and prudent
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group and Parent Company will continue in business

The directors are responsible for safeguarding the assets of the Group and Parent Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are also responsible for keeping adequate accounting records that are sufficient to show and explain the Group's and Parent Company's transactions and disclose with reasonable accuracy at any time the financial position of the Group and Parent Company and enable them to ensure that the financial statements and the Directors' Remuneration Report comply with the Companies Act 2006.

The directors are responsible for the maintenance and integrity of the Parent Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Directors' responsibility statement

for the year ended 31 December 2022

The directors consider that the Integrated Annual Report and accounts, taken as a whole, is fair, balanced and understandable and provides the information necessary for shareholders to assess the Group's and Parent Company's position and performance, business model and strategy.

We confirm that to the best of our knowledge:

- the Group financial statements, which have been prepared in accordance with UK-adopted international accounting standards, give a true and fair view of the assets, liabilities, financial position and profit of the Group
- the Parent Company financial statements, which have been prepared in accordance with United Kingdom Accounting Standards, comprising FRS 101, give a true and fair view of the assets, liabilities and financial position of the Parent Company and
- the Strategic Report includes a fair review of the development and performance of the business and the position of the Group and Parent Company, together with a description of the principal risks and uncertainties that it faces.

By order of the Board

Duncan Wanblad	Stephen Pearce
Chief Executive	Finance Director