



SEFALANA HOLDING COMPANY LIMITED

(UIN BW00001731678)

BOARD APPOINTMENTS

In terms of the Botswana Stock Exchange (BSE) Equity Listing Requirements, Sefalana Holding Company Limited (Sefalana) is required to announce through the BSE the resignation or appointment of a director of the company.

Appointment of Non-Executive Directors

The Board is pleased to announce the appointment of two Non-Executive Directors effective 1 March 2022:

- i. Mr Mahube Mpugwa is the Chief Executive Officer of Kwa Nokeng Oil with 25 years of experience in the oil and retail industry in Botswana. Mahube has held several directorships, pioneering various business development programs within the petroleum industry. Mahube is passionate about developing a workforce culture that drives impactful outcomes and will play a critical role in the Group's diversification and expansion strategies;
- ii. Ms Paula Disberry is a Retail Consultant and an Executive Coach with over 30 years of experience. Paula has held key leadership positions in a number of multinational Retail and FMCG businesses across the world, such as British Petroleum, Colgate Palmolive, Tesco, Woolworths and Pick n Pay. Paula has played an instrumental role in driving innovation, e-commerce, customer and people strategies, all of which will add immense value in driving forward our Group's strategic direction.

Appointment of Executive Director

The Board is pleased to announce the appointment of the following Executive Director effective 1 March 2022:

- i. Mr Gerhard Scheepers is currently the Chief Executive Officer of Sefalana Cash & Carry Botswana. Gerhard has over 27 years of experience in the FMCG industry within Southern Africa. Gerhard joined the Sefalana Group in 2016 where he played a key role in building the Lesotho business. He then joined Sefalana Cash & Carry Botswana as the Country Wholesale Executive in 2018. Gerhard has a strong background in operations and business development and will continue to add value in enhancing efficiencies and profitability for the Group.

We look forward to the value and diversity the three new appointments will bring to the Group over the coming years as we continue to look for opportunities to grow our business for our shareholders.

By order of the Board

Mohamed S Osman
Group Finance Director



Stockbrokers Botswana
Member of the Botswana Stock Exchange

1 March 2022

Directors:

JM Marinelli, CD Chauhan, B Davis, P Disberry, K Mere, M Mpugwa, S Swaniker-Tettey,
MS Osman