

## Anglo American plc (“the Company”)

Registered office: 20 Carlton House Terrace, London SW1Y 5AN  
Registered number: 3564138 (incorporated in England and Wales)  
LEI: 549300S9XF92D1X8ME43

### Notification of transactions by Directors and PDMRs

The Company announces transactions in its Ordinary Shares by Directors and PDMRs under the Company’s Share Incentive Plan, an HM Revenue & Customs approved all-employee share plan under which employees are able to buy Shares using monthly deductions from salary (Partnership Shares) and are allotted an equivalent number of Shares by the Company (Matching Shares).

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

<b>1.</b>	<b>Details of PDMR / PCA</b>							
a)	Name	Didier Charreton						
<b>2.</b>	<b>Reason for the notification</b>							
a)	Position / status	Group Director – People and Organisation (PDMR)						
b)	Initial notification / amendment	Initial notification						
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Full name of the entity	Anglo American plc						
b)	LEI	549300S9XF92D1X8ME43						
<b>4.</b>	<b>Details of the transaction(s)</b>							
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each						
	Identification Code	GB00B1XZS820						
b)	Nature of the transaction	Acquisition of Partnership and Matching Shares under the Anglo American plc Share Incentive Plan, an HMRC approved all-employee share plan						
c)	Currency	GBP - British Pound						
d)	Price(s) and volume(s)	<table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>GBP 30.31</td><td>5 (Partnership Shares)</td></tr><tr><td>GBP 30.31</td><td>5 (Matching Shares)</td></tr></tbody></table>	Price(s)	Volume(s)	GBP 30.31	5 (Partnership Shares)	GBP 30.31	5 (Matching Shares)
Price(s)	Volume(s)							
GBP 30.31	5 (Partnership Shares)							
GBP 30.31	5 (Matching Shares)							
e)	Aggregated information							
	Aggregated volume	10						

	Price	GBP 30.31
f)	Date of the transaction	2021-03-15
g)	Place of the transaction	London Stock Exchange – XLON

<b>1.</b>	<b>Details of PDMR / PCA</b>							
a)	Name	Bruce Cleaver						
<b>2.</b>	<b>Reason for the notification</b>							
a)	Position / status	CEO De Beers (PDMR)						
b)	Initial notification / amendment	Initial notification						
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Full name of the entity	Anglo American plc						
b)	LEI	549300S9XF92D1X8ME43						
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	Aggregated volume	10						
	Price	GBP 30.31						
f)	Date of the transaction	2021-03-15						
g)	Place of the transaction	London Stock Exchange – XLON						

<b>1.</b>	<b>Details of PDMR / PCA</b>							
a)	Name	Mark Cutifani						
<b>2.</b>	<b>Reason for the notification</b>							
a)	Position / status	Chief Executive (Director/PDMR)						
b)	Initial notification / amendment	Initial notification						
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Full name of the entity	Anglo American plc						
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	Aggregated volume	10						
	Price	GBP 30.31						
f)	Date of the transaction	2021-03-15						
g)	Place of the transaction	London Stock Exchange – XLON						

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Anik Michaud
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Group Director – Corporate Relations and Sustainable Impact (PDMR)

b)	Initial notification / amendment	Initial notification						
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>							
a)	Full name of the entity	Anglo American plc						
b)	LEI	549300S9XF92D1X8ME43						
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GBP 30.31	3 (Partnership Shares)							
GBP 30.31	3 (Matching Shares)							
e)	Aggregated information  Aggregated volume  Price	  6  GBP 30.31						
f)	Date of the transaction	2021-03-15						
g)	Place of the transaction	London Stock Exchange – XLON						

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Tony O'Neill
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Technical Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43

<b>4.</b>	<b>Details of the transaction(s)</b>							
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e)	Aggregated information  Aggregated volume  Price	  10  GBP 30.31						
f)	Date of the transaction	2021-03-15						
g)	Place of the transaction	London Stock Exchange – XLON						

<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Stephen Pearce
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Finance Director (Director/PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
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<b>1.</b>	<b>Details of PDMR / PCA</b>	
a)	Name	Duncan Wanblad
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position / status	Group Director - Strategy & Business Development (PDMR)
b)	Initial notification / amendment	Initial notification
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
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d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 30.31	4 (Partnership Shares)
		GBP 30.31	4 (Matching Shares)
e)	Aggregated information		
	Aggregated volume	8	
	Price	GBP 30.31	
f)	Date of the transaction	2021-03-15	
g)	Place of the transaction	London Stock Exchange – XLON	

<b>1.</b>	<b>Details of PDMR / PCA</b>		
a)	Name	Peter Whitcutt	
<b>2.</b>	<b>Reason for the notification</b>		
a)	Position / status	CEO Marketing (PDMR)	
b)	Initial notification / amendment	Initial notification	
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
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Clare Davage  
Deputy Company Secretary  
16 March 2021