



SECHABA BREWERY HOLDINGS LIMITED

New Appointments to the Board of Directors

Sechaba Brewery Holdings Limited ("SBHL" or "the Company") is pleased to announce the appointment of the following three individuals, being Mr. Jayaraman (Jay) Ramesh, Ms. Boitumelo Paya and Mr. Meshack Tshekedi to its Board of Directors with effect from the 1 March 2021.

Jay Ramesh, is a fellow member of the Botswana Institute of Chartered Accountants and Institute of Chartered Accountants of India. With over 35 years of experience in various local, regional and international leadership positions, Jay brings a wealth of experience with him into the Board. He is currently the non-executive Chairperson of Botho University and group institutions and Chairperson of the Government Audit Committee.

Boitumelo Paya is a finance professional & strategic leader with 17 years post ACCA qualification experience gained in FMCG (SABMiller PLC / AB InBev) and has recently joined the telecommunications industry. She has international exposure (SABMiller plc UK, SABMiller Malawi / AB InBev Malawi) with roles covering financial management, finance integration and business transformation, Global FP&A, strategic decision support, ZBB, M&A (due diligence), Investor Relations at an international level.

Meshack Tshekedi is the Chief Executive Officer of Botswana Oil Limited. With over 19 years of professional and strategic experience he holds a Bachelor of Science in Economics and Engineering as well as a Master of Science in Engineering. He brings a wealth of local and regional experience from various industries including Oil & Gas, FMCG, Mining, Engineering, Emergency Medical Services, Investment & Export promotion as well as Supply Chain Management where he held senior leadership positions.

SBHL welcomes all three individuals to the Board of Directors and wishes them success in their appointment.

By Order of the Board.

Board of Directors:

B Molomo (Chairman), T K Matthews (Managing Director), M T Sekgororoane, M Mokone, T Tau