Investec Limited

Incorporated in the Republic of South Africa Registration number 1925/002833/06

JSE share code: INL JSE Hybrid code: INPR JSE debt code: INLV NSX share code: IVD

BSE share code: INVESTEC

ISIN: ZAE000081949

LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales Registration number 3633621

LSE share code: INVP JSE share code: INP ISIN: GB00B17BBQ50

LEI: 2138007Z3U5GWDN3MY22

TRANSACTIONS IN INVESTEC PLC AND INVESTEC LIMITED ORDINARY SHARES

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) and persons closely associated with them, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance, Transparency Rules and Listing Rules of the Financial Conduct Authority and/or the JSE Listings Requirements.

TRANSACTIONS BY A PDMR IN INVESTEC PLC ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Lyndon Subroyen	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec plc	
b)	LEI	2138007Z3U5GWDN3MY2	22
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of GBP0.0	002 each
	Identification code	GB00B17BBQ50	
b)	Nature of the transaction	On market sale of shares forfeitable shares	ollowing the release of
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 5.05	10,440
d)	Aggregated information	1	

	- Aggregated volume	10,440
e)	- Price Date of the transaction	GBP 5.05 26 February 2024
f)	Place of the transaction	London

In compliance with Rules 3.63-3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	GBP 5.05
Total value of transaction	GBP 52,694.86
Highest price	GBP 5.08
Lowest price	GBP 5.04
Nature of interest	DIRECT BENEFICIAL

TRANSACTIONS BY PDMRs IN INVESTEC LIMITED ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Mark Currie	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market part	ticipant, auction platform,
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4U	WOZ70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZA	AR0.0002 each
	Identification code	ZAE000081949	
b)	Nature of the transaction	On market sale of sha forfeitable shares	ares following the release of
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		ZAR 122.70	5,275
d)	Aggregated information		1

	- Aggregated volume	5,275
	- Price	ZAR 122.70
e)	Date of the transaction	26 February 2024
f)	Place of the transaction	Johannesburg

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 122.70
Total value of transaction	ZAR 647,257.80
Highest price	ZAR 123.32
Lowest price	ZAR 122.50
Nature of interest	DIRECT BENEFICIAL

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Stuart Spencer	
2	Reason for the notification		
a)	Position/status	PDMR	
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ	70
4	Details of the transaction(s): see each type of transaction; (iii) each been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0	002 each
	Identification code	ZAE000081949	
b)	Nature of the transaction	On market sale of shares for forfeitable shares	ollowing the release of
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		ZAR 123.32	11,668
d)	Aggregated information		,
	- Aggregated volume	11,668	
	- Price	ZAR 123.32	

e)	Date of the transaction	26 February 2024
f)	Place of the transaction	Johannesburg
		-

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 123.32
Total value of transaction	ZAR 1,438,914.10
Highest price	ZAR 123.50
Lowest price	ZAR 123.20
Nature of interest	DIRECT BENEFICIAL

$\frac{\text{TRANSACTIONS BY A PERSON CLOSELY ASSOCIATED WITH A PDMR IN INVESTEC LIMITED}{\text{ORDINARY SHARES}}$

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Bradley Gatter	
2	Reason for the notification		
a)	Position/status	Person closely associated	with Lesley-Anne Gatter
b)	Initial notification /Amendment	Initial notification	
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	int, auction platform,
a)	Name	Investec Limited	
b)	LEI	213800CU7SM6O4UWOZ	70
4	Details of the transaction(s): see each type of transaction; (iii) each conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0	002 each
	Identification code	ZAE000081949	
b)	Nature of the transaction	On market sale of shares forfeitable shares	ollowing the release of
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		ZAR 122.64	1,714
d)	Aggregated information		
	- Aggregated volume	ZAR 122.64	
	- Price	1,714	

e)	Date of the transaction	26 February 2024
f)	Place of the transaction	Johannesburg

In compliance with Rules 3.63 - 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 122.64
Total value of transaction	ZAR 210,216.10
Highest price	ZAR 122.70
Lowest price	ZAR 122.60
Nature of interest	DIRECT BENEFICIAL

TRANSACTION BY A COMPANY SECRETARY IN INVESTEC PLC ORDINARY SHARES OF GBP0.0002 EACH

Transaction by the Company Secretary, Investec plc - David Miller

The following on market sale is notified in terms of Rules 3.63 – 3.74 of the JSE Listing Requirements:

Nature of transaction	On market sale of shares following the release of forfeitable shares
Number of Securities	5,000
Selling price	GBP 5.05 per share
Total value of transaction	GBP 25,237
Nature of interest	Direct beneficial
Date and place of transaction	26 February 2024, London

TRANSACTION BY A COMPANY SECRETARY IN INVESTEC LIMITED ORDINARY SHARES OF ZARO.0002 EACH

Transaction by the Company Secretary, Investec Limited - Niki van Wyk

The following on market sale is notified in terms of Rules 3.63 – 3.74 of the JSE Listing Requirements:

Nature of transaction	On market sale of shares following the release of forfeitable shares
Number of Securities	5,000
Selling price	ZAR 122.55 per share
Total value of transaction	ZAR 612,750.50
Nature of interest	Direct beneficial
Date and place of transaction	26 February 2024, Johannesburg

Clearance was obtained for the above dealings in securities.

Johannesburg and London 27 February 2024

Sponsor:

Investec Bank Limited