

News Release

23 February 2022

Anglo American appoints Ian Tyler as Senior Independent Director

Anglo American plc (“Anglo American”) announces that Ian Tyler will succeed Byron Grote as the Senior Independent Director on its Board, with effect from Anglo American’s AGM on 19 April 2022 when Dr Grote steps down from the Board having served for nine years.

Ian Tyler joined Anglo American’s Board as a non-executive director and a member of the Audit and Remuneration committees on 1 January 2022. He will succeed Anne Stevens as chair of the Remuneration Committee on 19 April 2022. Mr Tyler has served as chairman of Vistry Group PLC since 2013. He has also served as a non-executive director of BAE Systems plc since 2013 and will step down from both roles in May 2022.

Dr Grote is also designated by the Board to chair and engage with Anglo American’s Global Workforce Advisory Panel, established in 2019 to facilitate direct engagement between the Board and employees. This panel ensures that employees’ views are better understood and considered in Board decisions and helps non-executive board members better understand how culture, purpose and values are connected and embedded across Anglo American. The Board has agreed the appointment of Marcelo Bastos to succeed Byron Grote as chair of the Global Workforce Advisory Panel, with effect from 19 April 2022. Mr Bastos joined the Board as a non-executive director in 2019.

Commenting on the appointments, Stuart Chambers, Chairman of Anglo American, said: “We again recognise Byron for his extensive contributions to the Board and the committees he chaired and on which he served, and for his tireless commitment to the work of our Global Workforce Advisory Panel. I thank Ian Tyler for taking on the senior independent role in addition to his committee duties, and Marcelo Bastos for agreeing to chair our workforce panel – an ever more important interface for us as a Board.”

This announcement satisfies Anglo American’s disclosure obligations in accordance with Listing Rule 9.6.11 (3).

Notes to editors:

The Anglo American plc Board of Directors comprises:

Chairman	Executive directors	Non-executive directors
Stuart Chambers	Mark Cutifani* – chief executive Stephen Pearce – finance director Tony O’Neill – technical director * As announced on 3 November 2021, Mr Cutifani will retire as chief executive on 19 April 2022 and will be succeeded by Duncan Wanblad, who will also join the Board as an executive director on that date.	Ian Ashby Marcelo Bastos Elisabeth Brinton Byron Grote (until 19 April 2022) Hilary Maxson Hixonia Nyasulu Nonkululeko Nyembezi Anne Stevens (until 19 April 2022) Ian Tyler

Anglo American plc

17 Charterhouse Street, London, EC1N 6RA, United Kingdom

Registered office as above. Incorporated in England and Wales under the Companies Act 1985.

Registered Number: 3564138 Legal Entity Identifier: 549300S9XF92D1X8ME43

Anglo American is a leading global mining company and our products are the essential ingredients in almost every aspect of modern life. Our portfolio of world-class competitive operations, with a broad range of future development options, provides many of the future-enabling metals and minerals for a cleaner, greener, more sustainable world and that meet the fast growing every day demands of billions of consumers. With our people at the heart of our business, we use innovative practices and the latest technologies to discover new resources and to mine, process, move and market our products to our customers – safely and sustainably.

As a responsible producer of diamonds (through De Beers), copper, platinum group metals, premium quality iron ore and metallurgical coal for steelmaking, and nickel – with crop nutrients in development – we are committed to being carbon neutral across our operations by 2040. More broadly, our Sustainable Mining Plan commits us to a series of stretching goals to ensure we work towards a healthy environment, creating thriving communities and building trust as a corporate leader. We work together with our business partners and diverse stakeholders to unlock enduring value from precious natural resources for the benefit of the communities and countries in which we operate, for society as a whole, and for our shareholders. Anglo American is re-imagining mining to improve people’s lives.

www.angloamerican.com



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