

Investec Limited

Incorporated in the Republic of South Africa
 Registration number 1925/002833/06
 JSE share code: INL
 JSE hybrid code: INPR
 JSE debt code: INLV
 NSX share code: IVD
 BSE share code: INVESTEC
 ISIN: ZAE000081949
 LEI: 213800CU7SM6O4UWOZ70

Investec plc

Incorporated in England and Wales
 Registration number 3633621
 LSE share code: INV P
 JSE share code: INP
 ISIN: GB00B17BBQ50
 LEI: 2138007Z3U5GWDN3MY22

The Investec plc and Investec Limited Share Incentive Plans 2021 (the "Plans"): Dealings in Securities

As part of the dual listed company structure, Investec plc and Investec Limited notify both the London Stock Exchange and the JSE Limited (the "JSE") of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules, and Listing Rules of the Financial Conduct Authority (the "FCA") and/or the JSE Listings Requirements.

In compliance with paragraphs 3.63 to 3.66 and 3.96 of the JSE Listings Requirements, the Plans are required to disclose details of indirect beneficial on market acquisitions of Investec plc and Investec Limited ordinary shares made to satisfy the Plans' obligations to its participants and accordingly the following dealings are disclosed:

Share Incentive Plan:	The Investec plc Share Incentive Plan 2021
Date of transaction:	27 January 2026
Nature of the transaction:	On market purchase of shares
Number of shares acquired:	1,583,877
Price:	GBP 6.0479
Total value:	GBP 9,579,101.20

Share Incentive Plan:	The Investec Limited Share Incentive Plan 2021
Date of transaction:	27 January 2026
Nature of the transaction:	On market purchase of shares
Number of shares acquired:	913,288
Price:	ZAR 132.0566
Total value:	ZAR 120,605,708.10

Prior clearance to deal in these securities was obtained.

Johannesburg and London

29 January 2026

Sponsor:
 Investec Bank Limited