

Investec Limited
 Incorporated in the Republic of South Africa
 Registration number 1925/002833/06
 JSE share code: INL
 JSE hybrid code: INPR
 JSE debt code: INLV
 NSX share code: IVD
 BSE share code: INVESTEC
 ISIN: ZAE000081949
 LEI: 213800CU7SM6O4UWOZ70

Investec plc
 Incorporated in England and Wales
 Registration number 3633621
 LSE share code: INVP
 JSE share code: INP
 ISIN: GB00B17BBQ50
 LEI: 2138007Z3U5GWDN3MY22

Transactions in Investec Limited Ordinary Shares

As part of the dual listed company structure, Investec plc and Investec Limited (together "Investec") notify both the London and Johannesburg Stock Exchanges of those interests (and changes to those interests) of (i) directors of both entities and the respective company secretaries, (ii) persons discharging managerial responsibilities (PDMRs) across the group, and (iii) in certain instances the directors of major subsidiaries of Investec Limited, in the securities of Investec plc and Investec Limited which are required to be disclosed under Article 19 of the Market Abuse Regulation (Regulation 596/2014), the Disclosure Guidance and Transparency Rules of the United Kingdom Listing Authority (the "UKLA") and/or the JSE Listings Requirements.

TRANSACTIONS BY DIRECTORS / PDMRs IN INVESTEC LIMITED ORDINARY SHARES

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Cumesh Moodliar
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949
b)	Nature of the transaction	On market sale of shares following the release of forfeitable share awards
c)	Price(s) and volume(s)	

		Price(s)	Volume(s)	
		ZAR 130.7384	34,549	
d)	Aggregated information - Aggregated volume - Price	34,549 ZAR 130.7384		
e)	Date of the transaction	28 January 2026		
f)	Place of the transaction	Johannesburg		

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 130.7384
Total value of transaction	ZAR 4,516,880.98
Highest price	ZAR 131.50
Lowest price	ZAR 130.15
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name Stuart Spencer	
2	Reason for the notification	
a)	Position/status PDMR	
b)	Initial notification /Amendment Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name Investec Limited	
b)	LEI 213800CU7SM6O4UWOZ70	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Ordinary shares of ZAR0.0002 each Identification code ZAE000081949	

b)	Nature of the transaction	On market sale of shares on the vesting of conditional share awards from a prior period	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		ZAR 130.7384	27,140
d)	Aggregated information		
	- Aggregated volume	27,140	
	- Price	ZAR 130.7384	
e)	Date of the transaction	28 January 2026	
f)	Place of the transaction	Johannesburg	

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 130.7384
Total value of transaction	ZAR 3,548,240.18
Highest price	ZAR 131.50
Lowest price	ZAR 130.15
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Lesley-Anne Gatter
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of ZAR0.0002 each

	Identification code	ZAE000081949				
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>ZAR 132.0567</td><td>2,789</td></tr> </table>	Price(s)	Volume(s)	ZAR 132.0567	2,789
Price(s)	Volume(s)					
ZAR 132.0567	2,789					
d)	Aggregated information - Aggregated volume - Price	2,789 ZAR 132.0567				
e)	Date of the transaction	27 January 2026				
f)	Place of the transaction	Johannesburg				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 132.0567
Total value of transaction	ZAR 368,306.14
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Bradley Gatter
2	Reason for the notification	
a)	Position/status	Person Closely Associated to a PDMR : Lesley-Anne Gatter
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Investec Limited
b)	LEI	213800CU7SM6O4UWOZ70
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of ZAR0.0002 each ZAE000081949				
b)	Nature of the transaction	On market sale of shares to settle a tax liability arising from the release of forfeitable share awards				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td><td>Volume(s)</td></tr> <tr> <td>ZAR 132.0567</td><td>559</td></tr> </table>	Price(s)	Volume(s)	ZAR 132.0567	559
Price(s)	Volume(s)					
ZAR 132.0567	559					
d)	Aggregated information - Aggregated volume - Price	559 ZAR 132.0567				
e)	Date of the transaction	27 January 2026				
f)	Place of the transaction	Johannesburg				

In compliance with Rules 3.63 – 3.74 of the JSE Listings Requirements we disclose the following additional information:

Volume weighted average price	ZAR 132.0567
Total value of transaction	ZAR 73,819.70
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial

**TRANSACTION BY A COMPANY SECRETARY IN INVESTEC LIMITED ORDINARY SHARES OF
ZAR0.0002 EACH**

Transaction by the Company Secretary, Investec – Niki Van Wyk

The following on market sale is notified in terms of Rules 3.63 – 3.74 of the JSE Listings Requirements:

Nature of transaction	On market sale of shares following the release of forfeitable share awards
Number of Securities	5,554
Selling price	ZAR 132.0567 per share
Total value of transaction	ZAR 733,442.91
Highest price	N/A
Lowest price	N/A
Nature of interest	Direct Beneficial
Date and place of transaction	27 January 2026, Johannesburg

Clearance was obtained for the above dealings in securities.

London and Johannesburg
29 January 2026

Sponsor
Investec Bank Limited