

# ANNOUNCEMENT: MANAGING DIRECTOR APPOINTMENT



The Board of Directors of Access Bank Botswana Limited, a member of the Access Bank Plc Group ("the Bank") is pleased to announce the appointment of Sheperd Aisam as the Country Managing Director. He was appointed on 4 January 2024.

Sheperd is an experienced financial services executive with an elite track record of driving shareholder value and operational efficiency in the financial sector on the African continent. Across his career spanning over 20 years, Sheperd has amassed extensive experience in various facets of banking. He joined Access Bank Botswana from Standard Bank Group where he served as Group Head of Public Sector, Business & Commercial Banking. His depth of expertise positions him well to lead Access Bank Botswana's continued pursuit of commercial banking excellence, grounded in sound and sustainable business practices to unlock value.

Prior to this, he was based in Botswana at Stanbic Bank as Executive Head of Corporate & Investment Banking, where he was instrumental in growing the client base and profitability with a diverse team. Sheperd also served in various other roles at Stanbic Bank Botswana and as Interim Head of Client Coverage & TPS at Standard Bank Mauritius during his 15-year career with the banking group.

Before joining Stanbic Bank and the Standard Bank Group he gained significant experience and exposure with Barclays Africa notably, he was responsible for leading teams in the Africa sovereign and country risk as well as managing a portfolio in Africa Corporate credit. He has also spent time living and working on these portfolios in Kenya, Tanzania, Zambia, and Mozambique, to mention a few countries in the Sub-Saharan region.

Sheperd holds a Bachelor of Business Administration (BBA) degree from the University of Botswana, a Masters of Science (MSc) degree in Strategic Management from the University of Derby and an Executive Masters of Business Administration (EMBA) degree, specialising in Executive Management, from the University of Cape Town Graduate School of Business. He has undertaken several professional development programmes, including but not limited to completing the Barclays Africa Leadership Programme, an accelerated Management Development Programme.

Sheperd is passionate about building high impact teams, nurturing sustainable businesses, social impact funding and collaborating with clients and key partners to unlock opportunities in these areas remains close to his heart.

**By order of the Board.**