

News Release

17 January 2023

Anglo American appoints Alison Atkinson as Group Director – Projects & Development

Anglo American plc (“Anglo American”) announces the appointment of Alison Atkinson as Group Director – Projects & Development and a member of Anglo American’s Group Management Committee, to take effect during the second quarter of 2023. Alison is currently the CEO of AWE, an arms-length body of the UK Government responsible for developing and maintaining essential elements of the UK’s nuclear deterrent, incorporating some of the world’s most advanced research and production capabilities.

Duncan Wanblad, Chief Executive of Anglo American, said: “Alison’s proven experience of leading large technology-based organisations delivering leading edge programmes and projects is ideally suited to the phasing and development of our portfolio of major growth options. By integrating our next phase of FutureSmart Mining™ technologies into those projects and our existing operations, we expect to see further improvements in safety and productivity, with enhanced project economics, while reducing our energy and water intensity. This new role is therefore also central to our attainment of our Sustainable Mining Plan climate targets and ambitions. We congratulate Alison on her appointment and look forward to welcoming her.”

Alison Atkinson commented: “I am delighted to be joining Anglo American and to have the opportunity to shape the execution of a diverse pipeline of projects that offer growth of 25% over the next decade alone, helping improve the way we all live in balance with the world’s natural resources and society. Given the increasingly recognised role of many metals and minerals in decarbonising much of the global economy, it will be exciting to bring the latest science and engineering solutions together to ensure we can supply those essential materials in a climate-responsible way.”

Notes to editors:

Alison Atkinson has served as the Chief Executive Officer of AWE plc since 2020, an organisation with a critical mission to support the defence and security of the UK. She joined AWE in 2005 and has fulfilled a number of senior roles in that time, delivering multi-billion dollar infrastructure projects and technology programmes and developing capabilities and products that support the UK’s nuclear defence programme. Prior to AWE, Alison spent 14 years at Halcrow, the global engineering consultancy, managing a wide variety of capital projects in the UK and overseas in both the public and private sectors. A champion for diversity in science and engineering, Alison was voted the sixth most ‘Influential Female Engineer in the UK and Europe’ by the Financial Times and Inclusive Boards in 2019. Alison has a Bachelor of Engineering (BEng) from the University of Manchester, UK, is a Chartered Civil Engineer and is a Fellow of the Royal Academy of Engineering. She is a non-executive director of Kier Group plc and Chair of its Safety, Health and Environment committee.

Anglo American plc

17 Charterhouse Street, London, EC1N 6RA, United Kingdom

Registered office as above. Incorporated in England and Wales under the Companies Act 1985.

Registered Number: 3564138 Legal Entity Identifier: 549300S9XF92D1X8ME43

Anglo American is a leading global mining company and our products are the essential ingredients in almost every aspect of modern life. Our portfolio of world-class competitive operations, with a broad range of future development options, provides many of the future-enabling metals and minerals for a cleaner, greener, more sustainable world and that meet the fast growing every day demands of billions of consumers. With our people at the heart of our business, we use innovative practices and the latest technologies to discover new resources and to mine, process, move and market our products to our customers – safely and sustainably.

As a responsible producer of diamonds (through De Beers), copper, platinum group metals, premium quality iron ore and steelmaking coal, and nickel – with crop nutrients in development – we are committed to being carbon neutral across our operations by 2040. More broadly, our Sustainable Mining Plan commits us to a series of stretching goals to ensure we work towards a healthy environment, creating thriving communities and building trust as a corporate leader. We work together with our business partners and diverse stakeholders to unlock enduring value from precious natural resources for the benefit of the communities and countries in which we operate, for society as a whole, and for our shareholders. Anglo American is re-imagining mining to improve people's lives.

www.angloamerican.com



For further information, please contact:

Media

UK

James Wyatt-Tilby
james.wyatt-tilby@angloamerican.com
Tel: +44 (0)20 7968 8759

Marcelo Esquivel
marcelo.esquivel@angloamerican.com
Tel: +44 (0)20 7968 8891

South Africa

Nevashnee Naicker
nevashnee.naicker@angloamerican.com
Tel: +27 (0)11 638 3189

Sibusiso Tshabalala
sibusiso.tshabalala@angloamerican.com
Tel: +27 (0)11 638 2175

Investors

UK

Paul Galloway
paul.galloway@angloamerican.com
Tel: +44 (0)20 7968 8718

Emma Waterworth
emma.waterworth@angloamerican.com
Tel: +44 (0) 20 7968 8574

Michelle Jarman
michelle.jarman@angloamerican.com
Tel: +44 (0)20 7968 1494

Forward-looking statements:

This document includes forward-looking statements. All statements other than statements of historical facts included in this document, including, without limitation, those regarding Anglo American's financial position, business, acquisition and divestment strategy, dividend policy, plans and objectives of

management for future operations (including development plans and objectives relating to Anglo American's products, production forecasts and Ore Reserve and Mineral Resource positions) and environmental, social and corporate governance goals and aspirations, are forward-looking statements. By their nature, such forward-looking statements involve known and unknown risks, uncertainties and other factors which may cause the actual results, performance or achievements of Anglo American or industry results to be materially different from any future results, performance or achievements expressed or implied by such forward-looking statements.

Such forward-looking statements are based on numerous assumptions regarding Anglo American's present and future business strategies and the environment in which Anglo American will operate in the future. Important factors that could cause Anglo American's actual results, performance or achievements to differ materially from those in the forward-looking statements include, among others, levels of actual production during any period, levels of global demand and commodity market prices, mineral resource exploration and development capabilities, recovery rates and other operational capabilities, safety, health or environmental incidents, the effects of global pandemics and outbreaks of infectious diseases, the outcome of litigation or regulatory proceedings, the availability of mining and processing equipment, the ability to produce and transport products profitably, the availability of transport infrastructure, the impact of foreign currency exchange rates on market prices and operating costs, the availability of sufficient credit, the effects of inflation, political uncertainty and economic conditions in relevant areas of the world, the actions of competitors, activities by courts, regulators and governmental authorities such as in relation to permitting or forcing closure of mines and ceasing of operations or maintenance of Anglo American's assets and changes in taxation or safety, health, environmental or other types of regulation in the countries where Anglo American operates, conflicts over land and resource ownership rights and such other risk factors identified in Anglo American's most recent Annual Report. Forward-looking statements should, therefore, be construed in light of such risk factors and undue reliance should not be placed on forward-looking statements. These forward-looking statements speak only as of the date of this document. Anglo American expressly disclaims any obligation or undertaking (except as required by applicable law, the City Code on Takeovers and Mergers, the UK Listing Rules, the Disclosure and Transparency Rules of the Financial Conduct Authority, the Listings Requirements of the securities exchange of the JSE Limited in South Africa, the SIX Swiss Exchange, the Botswana Stock Exchange and the Namibian Stock Exchange and any other applicable regulations) to release publicly any updates or revisions to any forward-looking statement contained herein to reflect any change in Anglo American's expectations with regard thereto or any change in events, conditions or circumstances on which any such statement is based.

Nothing in this document should be interpreted to mean that future earnings per share of Anglo American will necessarily match or exceed its historical published earnings per share. Certain statistical and other information about Anglo American included in this document is sourced from publicly available third party sources. As such it has not been independently verified and presents the views of those third parties, but may not necessarily correspond to the views held by Anglo American and Anglo American expressly disclaims any responsibility for, or liability in respect of, such information.